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Date: November 10, 2025

TRANSMITTAL LETTER

To
The Shareholders,
Bangladesh Securities and Exchange Commission,
Registrar of Joint Stock Companies & Firms,
Dhaka Stock Exchange PLC. and
Chittagong Stock Exchange PLC.

Subject: **Annual Report for the year ended on June 30, 2025.**

Dear Sir(s):

We are pleased to enclose a copy of the Annual Report of Apex Foods Limited together with the Audited Financial statements comprising of Statement of Financial Position as at June 30, 2025, Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on June 30, 2025 along with Notes thereon for your kind information and record.

Yours sincerely,

Sd/-
Kamrul Islam
Company Secretary

NOTICE OF THE ANNUAL GENERAL MEETING

Notice is hereby given that the **FORTY - SIXTH ANNUAL GENERAL MEETING** of the Shareholders of **APEX FOODS LIMITED** will be held virtually by using digital platform through link <http://virtualagm.apexfoods.com> (in pursuant with BSEC order SEC/SRMIC/94-231/25 dated July 08, 2020) on **Saturday the November 29, 2025 at 11.30 A.M.** to transact the following businesses:

AGENDA

1. To receive and adopt the Audited Financial Statements for the year ended on 30 June 2025 and report of the Auditors' and Directors thereon.
2. To declare Dividend for the year 2024-25.
3. To elect Directors.
4. To appoint Statutory Auditors for the year 2025-26 and fix their remuneration.
5. To appoint professional for the Certification on Corporate Governance Code for the year 2025-26 and fix their remuneration.
6. To transact any other business of the Company, with permission of the Chair.

Place: Dhaka
Date: November 04, 2025

By order of the Board of Directors

Sd/-
Kamrul Islam
Company Secretary

NOTES:

1. The Shareholders whose name appeared in the Register of Members of the Company or in the Depository on the **"Record Date i.e. October 30, 2025"** are eligible to attend in the Annual General Meeting and be entitled to the Dividend.
2. The detail login process and link of the online portal to attend the meeting will be communicated to the shareholders through email in due course and will be available at the company's website at: <http://www.apexfoods.com>.
3. A member entitled to attend and vote at the Annual General Meeting may appoint only another member as proxy to attend and vote in his/her stead as per para **104** of the Articles of Association of the Company. The **"Proxy Form"** duly filled in, signed and stamped, must be submitted at the Registered Office of the Company not later than **48** hours before the time fixed for the Meeting.
4. Pursuant to the Bangladesh Securities and Exchange Commission's (BSEC) Notification No.: BSEC/CMRRCD/2006-158/208/Admin/81 dated 20th June, 2018 the **Annual Report 2024-25** of the Company shall be sent to the respective e-mail address of the shareholders mentioned in their Beneficiary Owner (BO) Accounts with the depository. In case of non-receipt of **Annual Report 2024-25** of the Company through e-mail, Shareholders may collect the same from Company's Website at: <http://www.apexfoods.com>.
5. In pursuance of BSEC's Notification No.: SEC/SRMI/2000-953/1950 dated October 24, 2000 gazette on November 07, 2000, the Company shall hold discussions in the Annual General Meeting strictly in conformity with the provisions of the Companies Act, 1994.

CORPORATE DIRECTORY

BOARD OF DIRECTORS

Chairman	: Mr. Zahur Ahmed PhD
Managing Director	: Mr. Shahriar Ahmed
Director	: Mrs. Shawkat Ara Ahmed
Director	: Mr. Ashim Kumar Barua
Independent Director	: Mr. Tarek Nizamuddin Ahmed

AUDIT COMMITTEE

Chairman	: Mr. Tarek Nizamuddin Ahmed, Independent Director
Member	: Mr. Shahriar Ahmed, Managing Director
Member	: Mr. Ashim Kumar Barua, Director

NOMINATION & REMUNERATION COMMITTEE

Chairman	: Mr. Tarek Nizamuddin Ahmed, Independent Director
Member	: Mr. Zahur Ahmed PhD, Chairman
Member	: Mr. Shahriar Ahmed, Managing Director

SENIOR CORPORATE OFFICIALS

Executive Director	: Mr. Mominuddin Ahmed Khan
Chief Financial Officer	: Mrs. Sheuli Rani Dey
Head of Internal Audit & Compliance	: Mr. Ashish Kumar Paul FCA
Company Secretary	: Mr. Kamrul Islam

LEGAL ADVISORS

Abdur Razzaque & Associates

STATUTORY AUDITORS

M/s. Malek Siddiqui Wali
Chartered Accountants

CORPORATE GOVERNANCE COMPLIANCE AUDITORS

M/s. Shiraz Khan Basak & Co.
Chartered Accountants

SCRUTINIZER OF AGM

M/s. Shiraz Khan Basak & Co.
Chartered Accountants

BANKER

Agrani Bank PLC.
Agrabad Corporate Branch, Jahan Building
Agrabad C/A, Chattogram

REGISTERED OFFICE

SHANTA SKYMARK (Levels 8-13),
18 Gulshan Avenue, Gulshan, Dhaka-1212
Bangladesh.

FACTORY

51-B Shagarika Road,
Fouzderhat Industrial Estate, Pahartali,
Chattogram-4219, Bangladesh.

FIVE YEARS STATISTICS

Figure in Thousand Taka

Particulars	2024-25	2023-24	2022-23	2021-22	2020-21
Results of Operations:					
Revenue	2,156,207	2,034,868	2,419,770	3,512,950	2,759,680
Gross Profit	225,426	194,339	266,974	377,598	231,157
Operating Profit/(Loss)	64,404	66,661	106,178	106,822	91,390
Profit before Tax	81,477	80,353	99,603	77,284	48,104
Net Profit/(Loss) after Tax	36,539	32,251	50,832	29,316	11,805
Earnings per Share (EPS)	6.41	5.66	8.91	5.14	2.07
Dividend Per Share*	2.00	2.00	2.00	2.00	2.00
Financial Positions:					
Total Assets	1,561,092	1,167,784	1,164,979	1,239,984	1,453,953
Property, Plant and Equipment-Gross	793,924	784,877	764,692	749,849	732,112
Property, Plant and Equipment-Net	72,386	79,577	76,112	77,439	74,650
Gross Working Capital	1,255,815	815,114	742,719	836,087	1,074,803
Net Working Capital	447,497	413,075	393,918	369,229	337,906
Working Capital Loan	261,153	651	1,691	312,870	596,148
Share Capital	57,024	57,024	57,024	57,024	57,024
Share Premium	209,088	209,088	209,088	209,088	209,088
Reserve and Surplus	291,151	266,017	245,171	205,744	187,833
Share Holders' Equity	718,788	728,892	776,689	719,541	680,799
Long Term Loan	-	-	-	-	5,614
Key Financial Ratios:					
Current Ratio	1.55	2.03	2.13	1.79	1.46
Debt to Total Assets (%)	53.96	37.58	33.33	41.97	53.18
Return on Equity (%)	5.08	4.42	6.54	4.07	1.73
Net Assets Value Per Share	126.05	127.82	136.20	126.18	119.39
Dividend Payout Ratio (%)	31.21	35.36	22.45	38.90	96.61
Interest Service Coverage Ratio	4.16	9.70	6.80	4.25	1.86
Others:					
Market Price Per Share (30 th June)	194.30	263.00	428.80	181.90	124.70
Price Earning Multiple	30.32	46.50	13.47	35.39	60.24
Number of Employees (Including contract labor)	465	418	465	606	454
Capacity Utilization (%)	31.22	25.09	22.54	38.85	36.53

*The Board of Directors recommended Cash Dividend @ Tk. 2.00/- per Share for the year ended on June 30th 2025.

AUDIT COMMITTEE REPORT

The Audit Committee of **APEX FOODS LIMITED** is a sub-committee of the Board of Directors is appointed and authorized by the Board in pursuance of BSEC notification to review the activities of business.

The Audit Committee of the Company comprises of three Directors, nominated by the Board of Directors of the Company, headed by me, Tarek Nizamuddin Ahmed, Independent Director. The other members of the committee are, Mr. Shahriar Ahmed and Mr. Ashim Kumar Barua.

The committee has worked closely with the company's financial term to ensure that the audit processes adopted in connection with the financial statements are deal with best practice. The committee was empowered to examine the matter related to financial and other affairs of the Company. This committee ensures a sound financial reporting system and updated information to the Board of Directors.

The committee normally meets in the next month of every quarter. During the year 2024-25, four Audit Committee meetings were held, the details of attendance of each member at the Audit Committee meetings are as follows:

Name of the Members	Number of Audit Committee Meeting held	Attended
Mr. Tarek Nizamuddin Ahmed	4	4
Mr. Shahriar Ahmed	4	4
Mr. Ashim Kumar Barua	4	4

During the year the Audit Committee review and carry out the following tasks:

- Oversee the financial reporting process.
- Monitor choice of accounting policies and principles.
- Monitor Internal Control Risk management process.
- Oversee hiring and performance of external auditors.
- Hold meeting with the external auditors for review of the annual financial statements before submission to the Board for approval.
- Review along with the management, the annual financial statements before submission to the Board for approval.
- Review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval.
- Review the adequacy of internal audit function.
- Review the Management's discussions and analysis before disclosing in the annual report.
- Review Management Letters or Letter of Internal Control weakness issued by statutory auditors.
- Review statement of significant related party transactions submitted by the management.
- Review Management letters or letter of internal control weakness issued by the statutory Auditor's.
- Sufficient effectiveness of the internal financial controls.
- Compliance of all applicable legal and regulatory rules and regulations.
- Various reports of operational activities and streamlined the operations of the Company.
- The committee reviewed the audit plan for the year 2024-25 and oversees the performance of external auditors.
- Reviewed compliance of corporate governance guidelines issued by Bangladesh Securities and Exchange Commission.

The Audit Committee is of the view that the internal control and procedures are adequate to present a true and fair view of the activities and financial status of the Company.

Dated; Dhaka the 08th October, 2025

On behalf of the Audit Committee


Tarek Nizamuddin Ahmed
Chairman

NOMINATION AND REMUNERATION COMMITTEE REPORT

The Nomination and Remuneration Committee of **Apex Foods Limited** is a sub-committee of the Board of Directors is appointed and authorized by the Board in pursuance of BSEC notification to assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executives.

The Board of Directors of Apex Foods Limited has re-established on 05th April, 2023 Nomination and Remuneration Committee comprises of three members, headed by me, Tarek Nizamuddin Ahmed, Independent Director. The other members of the committee are, Mr. Zahur Ahmed PhD and Mr. Shahriar Ahmed Directors of the company.

During the year 2024-25, one meeting of the Nomination and Remuneration Committee was held, the details of attendance of each member at the NRC meetings are as follows:

Name of the Members	Position	Number of Meeting held	Attended
Mr. Tarek Nizamuddin Ahmed	Chairman	1	1
Mr. Zahur Ahmed PhD	Member	1	1
Mr. Shahriar Ahmed	Member	1	1

During the year the Nomination and Remuneration Committee oversee on the following matters:

- The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully.
- The relationship of remuneration to performance is clear and meets appropriate performance benchmark.
- Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.
- Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality.
- Identifying person who may be appointed in top level executive position in accordance with the criteria laid down, and recommended their appointment and removal to the Board.
- Formulating the criteria for evaluation of performance of independent directors and the Board.
- Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria, and.
- Developing, recommending and reviewing annually the company's human resources and training policies.
- Reviewed compliance of corporate governance guidelines issued by Bangladesh Securities and Exchange Commission.
- **Appointment Criteria and qualifications:**
- The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, senior management level and recommend to the board for appointment.

- The NRC is responsible to ensure that the procedures for appointing new Directors are transparent. A combination of age, gender, experience, ethnicity, educational background, nationality and other relevant person attributes in the board is important in providing a range of perspectives, insights and challenges needed to support right decision making.

Recruitment and selection processes for board members identify candidates with the most suitable skills, knowledge, experiences and personal values.

- **Evaluation:**

The committee shall carry out evaluation of performance of Independent Directors and the board. The NRC is responsible for ensuring the effectiveness of the board. The evaluation includes a review of the administration of the Board and its committees covering their operations, agenda, reports and information produced for consideration and relationship with Management.

- **Top level Executive Selection and Remuneration Policy:**

The performance of the Company depends upon the quality of its Directors and Top Level Executives. To prosper, the Company must attract, motivate and retain highly skilled Directors and Executives.

- **The recruitment process for Top Level Executives shall be transparent.**

The objective of remuneration policy is to secure that reward for Top Level Executives shall contribute to attracting, engaging and retaining the right employees to deliver sustainable value for shareholders.

- **Acknowledgement:**

The Nomination and Remuneration Committee expressed of sincere thanks to the Chairman and Members of the Board and Management for their support in carrying out its duties and responsibilities.

Dated; Dhaka the 08th October, 2025

On behalf of the Nomination and Remuneration
Committee



Tarek Nizamuddin Ahmed
Chairman

Annexure-A

MD & CFO's Declaration to the Board of Directors

Date: October 08, 2025

The Board of Directors
Apex Foods Limited
SHANTA SKYMARK (Levels 8-13)
18 Gulshan Avenue, Gulshan
Dhaka-1212, Bangladesh.

Subject: Declaration on Financial Statements for the year ended on June 30, 2025

Dear Sirs,

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No.: BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of Apex Foods Limited for the year ended on June 30, 2025 have been prepared in compliance with International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs), and any departure from there has been adequately disclosed;
- (2) The estimates and judgements related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that: -

- (i) We have reviewed the financial statements for the year ended on June 30, 2025 and that to the best of our knowledge and belief:
 - (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (b) these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) These are, to the best of my knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,

Sd/-
Shahriar Ahmed
Managing Director

Sd/-
Sheuli Rani Dey
Chief Financial Officer



SHIRAZ KHAN BASAK & CO.

CHARTERED ACCOUNTANTS

(An associate firm of D. N. Gupta & Associates)

R. K. TOWER (Level-10)
86, Bir Uttam C.R. Datta Road
(312, Sonargaon Road), Dhaka-1205
Tel : 88-02-9635139, 88-02-9673597
Mobile : 01711-520770, 01922-117370
01757-941837, 01671-512296
E-mail : shirazkhanbasak@yahoo.com
Website: www.shirazkhanbasak.com.bd

REPORT TO THE SHAREHOLDERS OF APEX FOODS LIMITED COMPLIANCE ON THE CORPORATE GOVERNANCE CODE

We have examined the compliance status to the Corporate Governance Code by **APEX FOODS LIMITED** for the year ended on 30 June 2025. This Code relates to the Notification No. **BSEC/CMRRCD/2006-158/207/Admin/80** dated 03 June 2018 issued under section 2CC of the Bangladesh Securities and Exchange Commission.

During our verification of the compliance, we found that the company has failed to comply with the condition no. 1(2)(a), 5(2)(b) of above referred code.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above-mentioned Corporate Governance Code issued by the Commission except for the condition 1(2)(a), 5(2)(b) of the referred code which the company has failed to comply.
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- (d) The Governance of the company is satisfactory.

Dated: November 01, 2025
Place: Dhaka



Chaity Basak, FCA
Partner

Shiraz Khan Basak & Co.
Chartered Accountants

Corporate Governance Code Compliance Status

Status of compliance with the conditions imposed by the Bangladesh Securities and Exchange Commission's Notification No.: BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969.

(Report under Condition No. 9)

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1.	Board of Directors			
1(1)	Board 's Size shall not be less than 5 and more than 20	✓		
1(2)	Independent Directors			
1(2)(a)	Independent Director(s) - at least two directors or one fifth (1/5) of the total number of directors of the Company's Board		✓	There are four Directors and one Independent Director.
1(2)(b)(i)	Independent director does not hold any share or holds less than one percent (1%) shares of total paid up capital	✓		
1(2)(b)(ii)	Independent director is not a sponsor of the company or is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship and his or her family members also shall not hold above mentioned shares in the company	✓		
1(2)(b)(iii)	Independent director has not been an executive of the company in immediately preceding 2 (two) financial years	✓		
1(2)(b)(iv)	Independent director does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies	✓		
1(2)(b)(v)	Independent director is not member or TREC holder, director or officer of any stock exchange	✓		
1(2)(b)(vi)	Independent director is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market	✓		
1(2)(b)(vii)	Independent director is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code	✓		
1(2)(b)(viii)	Independent director is not independent director in more than 5 (five) listed companies	✓		He is also an Independent Director of Apex Spinning & Knitting Mills Limited
1(2)(b)(ix)	Who has not been reported as a defaulter in the latest Credit Information Bureau (CIB) report of Bangladesh Bank for non-payment of any loan or advance or obligation to a bank or a financial institution	✓		Not Applicable
1(2)(b)(x)	Independent director has not been convicted for a criminal offence involving moral turpitude	✓		Not Applicable
1(2)(c)	The independent director(s) shall be appointed by the Board and approved by the Shareholders in the AGM. Provided that the Board shall appoint the independent director, subject to perior consent of the Commission, after due consideration of recommendation of the Nomination and Remuneration Committee (NRC) of the company;	✓		Not Applicable
1(2)(d)	The post of independent director(s) cannot remain vacant for more than 90 days	✓		Not Applicable
1(2)(e)	The tenure of office of an Independent Directors shall be for a period of 3 (three) years which may be extended for 1 (one) tenure only	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(3)	Qualification of Independent Director			
1(3)(a)	Independent Director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business			No need to Comply
1(3)(b)(i)	Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or registered business association			No need to Comply
1(3)(b)(ii)	Corporate Leader who is or was a top level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company			No need to Comply
1(3)(b)(iii)	Former or existing official of government or statutory or autonomous or regulatory body in the position not below 5 th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law	✓		
1(3)(b)(iv)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law			No need to Comply
1(3)(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification			No need to Comply
1(3)l	The independent director shall have at least 10 (ten) years of experiences in any field mentioned in clause (b)	✓		
1(3)(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission			Not Applicable
1(4)	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer			
1(4)(a)	The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals	✓		
1(4)(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company	✓		
1(4)l	The Chairperson of the Board shall be elected from among the non-executive directors of the company	✓		
1(4)(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/or Chief Executive Officer	✓		
1(4)l	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.			No such incident was occurred during this year.
1(5)	The Directors' Report to Shareholders			
1(5)(i)	An industry outlook and possible future developments in the industry	✓		
1(5)(ii)	The Segment-wise or product-wise performance	✓		
1(5)(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any	✓		Detail discussion are given in Directors analysis.

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(5)(iv)	A discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin, where applicable	✓		
1(5)(v)	A discussion on continuity of any extraordinary activities and their implications (gain or loss)	✓		
1(5)(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	✓		See note 42 of audited financial statements
1(5)(vii)	A statement of utilization of proceeds raised through public issues, rights issues and/or any other instruments			No such incident was occurred during the year.
1(5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing, etc.			
1(5)(ix)	An explanation on any significant variance that occurs between Quarterly Financial performances and Annual Financial Statements			N/A
1(5)(x)	A statement of remuneration paid to the directors including independent directors	✓		See note 33 of audited financial statements
1(5)(xi)	A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity	✓		
1(5)(xii)	A statement that proper books of account of the issuer company have been maintained	✓		
1(5)(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment	✓		
1(5)(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed	✓		
1(5)(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored	✓		
1(5)(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress	✓		
1(5)(xvii)	A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed	✓		
1(5)(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained	✓		
1(5)(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized	✓		Please see note page 30 (xix)
1(5)(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year			Not Applicable
1(5)(xxi)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend			Not Applicable
1(5)(xxii)	The total number of Board meetings held during the year and attendance by each director	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(5)(xxiii)	A report on the pattern of shareholding disclosing the aggregate number of shares (along with name-wise details where stated below) held by:			
1(5)(xxiii)(a)	Parent or Subsidiary or Associated Companies and other related parties (name-wise details)	✓		
1(5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance and their spouses and minor children (name-wise details)	✓		
1(5)(xxiii)(c)	Shareholding pattern of Executives	✓		
1(5)(xxiii)(d)	Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details)	✓		
1(5)(xxiv)	In case of appointment or re-appointment of a Director, a disclosure on the following information to the Shareholders:			
1(5)(xxiv)(a)	A brief resume of the director	✓		
1(5)(xxiv)(b)	Nature of his or her expertise in specific functional areas	✓		
1(5)(xxiv)(c)	Names of companies in which the person also holds the directorship and the membership of committees of the board	✓		
1(5)(xxv)	A Management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on:			
1(5)(xxv)(a)	Accounting policies and estimation for preparation of financial statements	✓		
1(5)(xxv)(b)	Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes			No such incident occurred during the year.
1(5)(xxv)(c)	Comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof	✓		
1(5)(xxv)(d)	Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario	✓		
1(5)(xxv)(e)	Briefly explain the financial and economic scenario of the country and the globe	✓		
1(5)(xxv)(f)	Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company	✓		
1(5)(xxv)(g)	Future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM	✓		
1(5)(xxvi)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A	✓		
1(5)(xxvii)	The report as well as certificate regarding compliance of conditions of this Code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C	✓		
1(5)(xxviii)	The Directors report to the shareholders does not require to include the business strategy or technical specification related to products or services, which have business confidentiality	✓		
1(6)	The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
	Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code			
1(7)	Code of Conduct for the Chairperson, other Board members and Chief Executive Officer:			
1(7)(a)	The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC) at condition No. 6, for the Chairperson of the Board, other board members and Chief Executive Officer of the company	✓		
1(7)(b)	The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independency.	✓		
2.	Governance of Board of Directors of Subsidiary Company:			
2(a)	Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company			Not Applicable Entity don't have any subsidiary company.
2(b)	At least 1 (one) independent director on the Board of the holding company shall be a director on the Board of the subsidiary company			
2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company			
2(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also			
2(e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company			
3.	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS):			
3(1)	Appointment			
3(1)(a)	The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC)	✓		
3(1)(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals	✓		
3(1)(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time. Provided that CFO or CS of any listed company under the same group for reduction of cost or for technical expertise, with prior approval of the Commission	✓		
3(1)(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS	✓		
3(1)(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s)	✓		
3(2)	Requirement to attend Board of Directors' Meetings:			
	The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
3(3)	Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO):			
3(3)(a)	The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief:	✓		
3(3)(a)(i)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	✓		
3(3)(a)(ii)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;	✓		
3(3)(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its members;	✓		
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report.	✓		
4.	Board of Directors' Committee:			
	For ensuring good governance in the company, the Board shall have at least following subcommittees:			
4(i)	Audit Committee; and	✓		
4(ii)	Nomination and Remuneration Committee.	✓		
5.	Audit Committee:			
5(1)	Responsibility to the Board of Directors:			
5(1)(a)	Audit Committee as a sub-committee of the Board	✓		
5(1)(b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;	✓		
5(1)(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing.	✓		
5.2	Constitution of the Audit Committee:			
5(2)(a)	The Audit Committee shall be composed of at least 3 (three) members	✓		
5(2)(b)	The Board shall appoint members of the Audit Committee who shall be nonexecutive directors of the company excepting Chairperson of the Board and shall include at least 1 (one) Independent Director;		✓	Two members of the Committee is executive.
5(2)(c)	All members of the audit committee should be "financially literate" and at least 1(one) member shall have accounting or related financial management background and 10 (ten) years of such experience;	✓		
5(2)(d)	When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the terms of service, thus making the number of the number of the Committee member to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 60 (sixty) days from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee;			No such incident was occurred
5(2)(e)	The company secretary shall act as the secretary of the Committee:	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
5(2)(f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) Independent Director.			No such incident was occurred.
5.3	Chairperson of the Audit Committee:			
5(3)(a)	The Board shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an Independent Director;	✓		
5(3)(b)	In the absence of the Chairperson of the Audit Committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No. 5(4)(b) and the reason of absence of the regular Chairperson shall be duly recorded in the minutes;			No such incident was occurred.
5(3)(c)	Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM).	✓		
5.4	Meeting of the Audit Committee:			
5(4)(a)	The Audit Committee shall conduct at least its four meetings in a financial year:	✓		
5(4)(b)	The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must.			No such incident was occurred.
5.5	Role of Audit Committee:			
5(5)(a)	Oversee the financial reporting process,	✓		
5(5)(b)	Monitor choice of accounting policies and principles,	✓		
5(5)(c)	Monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;	✓		
5(5)(d)	Oversee hiring and performance of external auditors;	✓		
5(5)(e)	Hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;	✓		
5(5)(f)	Review along with the management, the annual financial statements before submission to the board for approval;	✓		
5(5)(g)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval;	✓		
5(5)(h)	Review the adequacy of internal audit function;	✓		
5(5)(i)	Review the Management's Discussion and Analysis before disclosing in the Annual Report;	✓		
5(5)(j)	Review statement of all related party transactions submitted by the management;	✓		
5(5)(k)	Review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	✓		
5(5)(l)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors;	✓		
5(5)(m)	Oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the Commission:			No such incident was taken place during the year.
5(6)	Reporting of the Audit Committee:			
5(6)(a)	Reporting to the Board of Directors:			

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
5(6)(a)(i)	The Audit Committee shall report on its activities to the Board;	✓		
5(6)(a)(ii)	The Audit Committee shall immediately report to the Board on the following findings, if any:			
5(6)(a)(ii)(a)	Report on conflicts of interest;			No such incident was occurred to report.
5(6)(a)(ii)(b)	Suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;			
5(6)(a)(ii)(c)	Suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations;			
5(6)(a)(ii)(d)	Any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately;			
5(6)(b)	Reporting to the Authorities: If any report which has material impact on the financial condition and results of operation and which has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier;			
5(7)	Reporting to the Shareholders and General Investors: Report on activities carried out by the Audit Committee, including any report made to the Board under condition No. 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company.			
6.	Nomination and Remuneration Committee (NRC):			
6(1)	Responsibility to the Board of Directors:			
6(1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a subcommittee of the Board;	✓		
6(1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	✓		
6(1)(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b).	✓		
6(2)	Constitution of the NRC:			
6(2)(a)	The Committee shall comprise of at least three members including an independent director;	✓		
6(2)(b)	At least two members of the Committee shall be non-executive directors;	✓		
6(2)(c)	Members of the Committee shall be nominated and appointed by the Board;	✓		
6(2)(d)	The Board shall have authority to remove and appoint any member of the Committee;	✓		
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;			No such incident was occurred.

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
6(2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;			No such incident was occurred.
6(2)(g)	The company secretary shall act as the secretary of the Committee;	✓		
6(2)(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;			No such incident was occurred
6(2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.	✓		
6(3)	Chairperson of the NRC:			
6(3)(a)	The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;	✓		
6(3)(b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;			No such incident was occurred.
6(3)(c)	The Chairperson of the NRC shall attend the Annual General Meeting (AGM) to answer the queries of the shareholders;	✓		
6(4)	Meeting of the NRC:			
6(4)(a)	The NRC shall conduct at least one meeting in a financial year;	✓		
6(4)(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;			No such incident was occurred.
6(4)(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);	✓		
6(4)(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	✓		
6(5)	Role of the NRC:			
6(5)(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	✓		
6(5)(b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board,			
6(5)(b)(i)	Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following:			
6(5)(b)(i)(a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;	✓		
6(5)(b)(i)(b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks;	✓		
6(5)(b)(i)(c)	Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
6(5)(b)(ii)	Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;	✓		
6(5)(b)(iii)	Identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	✓		
6(5)(b)(iv)	Formulating the criteria for evaluation of performance of independent directors and the Board;	✓		
6(5)(b)(v)	Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;	✓		
6(5)(b)(vi)	Developing, recommending and reviewing annually the company's human resources and training policies;	✓		
6(5)(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	✓		
7.	External or Statutory Auditors:			
7(1)	The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely:			
7(1)(i)	Appraisal or valuation services or fairness opinions;	✓		
7(1)(ii)	Financial information systems design and implementation;	✓		
7(1)(iii)	Book-keeping or other services related to the accounting records or financial statements;	✓		
7(1)(iv)	Broker – dealer services	✓		
7(1)(v)	Actuarial services	✓		
7(1)(vi)	Internal audit services or special audit services;	✓		
7(1)(vii)	Any service that the Audit Committee determines;	✓		
7(1)(viii)	Audit or certification services on compliance of corporate governance as required under condition No. 9(1);	✓		
7(1)(ix)	Any other service that creates conflict of interest.	✓		
7(2)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company;	✓		
7(3)	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders.	✓		
8.	Maintaining a website by the Company:			
8(1)	The company shall have an official website linked with the website of the stock exchange.	✓		
8(2)	The company shall keep the website functional from the date of listing.	✓		
8(3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s).	✓		
9.	Reporting and Compliance of Corporate Governance:			

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
9(1)	The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report;	✓		
9(2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting;	✓		
9(3)	The directors of the company shall state, in accordance with the Annexure-Attached, in the directors' report whether the company has complied with these conditions or not.	✓		

DIVIDEND DISTRIBUTION POLICY

1. Introduction:

The Dividend Distribution Policy prescribes a set of principles/guidelines in relation to declaration and payment of dividend and matters incidental thereto or connected therewith. The said policy has been formulated for ensuring the proper distribution of declared dividend to the shareholders of the company.

This policy has been prepared pursuant to the Directive dated 14th January 2021 bearing reference No. BSEC/CMRRCD/2021-386/03 issued by the Bangladesh Securities and Exchange Commission (BSEC).

2. Procedure for Declaration of Dividend:

Amount of dividend (basis on the ordinary share of the company of taka 10 each) will be recommended by the Board of Directors on specific agenda of Board Meeting and finally dividend shall be approved by the shareholders at Annual General Meeting (AGM) on the basis of recommendation of the Board of Directors but no dividend shall exceed the amount recommended by the Board of Directors.

Mainly, declaration of dividend would be based on the audited financial statements of the company and also considering the following relevant factors:

- ❖ Past dividend trends
- ❖ Net profit after tax
- ❖ Shareholder expectations
- ❖ Dividend policy of competitors
- ❖ Cash flow position & working capital requirement &
- ❖ All applicable regulatory requirements.
- ❖ Earnings Per Share (EPS)

3. Entitlement of Dividend:

The shareholders whose names would appear in the Register of Members of the company and/or in the depository on the “**Record Date**” would be eligible to join in the AGM & entitled to receive the annual/final dividend of the company.

4. Payment / Distribution of Dividend:

Company shall pay off final dividend to the entitled shareholders within 30 (thirty) days from the date of approval by the shareholders in AGM. Cash dividend shall be distributed in the following manner & procedures:

- ❖ Upon approval from shareholders in AGM, we will keep the whole amount of cash dividend payable declared by the Board of Directors for the concern year in our separate bank account within 10 (ten) days of the AGM.
- ❖ Company shall pay off cash dividend directly to the bank account of the entitled shareholders as available in the BO account maintained with the Depository Participants (DP) or the bank account as provided by the shareholders in paper form through Bangladesh Electronic Funds Transfer Network (BEFTN).
- ❖ In case of non-availability of bank account information or if not possible to distribute cash dividend through BEFTN or electronic payment system. Company shall issue cash dividend warrant and shall send it by post to the shareholders.

5. Unpaid or Unclaimed Dividend:

Pursuant to the Directive No. BSEC/CMRRCD/2021-386/03 dated 14.01.2021, the Company shall maintain as separate line item namely **“Unclaimed Dividend Account”** where unpaid or unclaimed dividend shall be accounted for in audited accounts for a period 3 (three) years and this unpaid or unclaimed cash dividend shall be kept to a separate bank account of the company within one year from the date of declaration or approval or record date. After elapse of the aforementioned period, if any dividend remains unpaid or unclaimed or unsettled, such dividend along with accrued interest shall be transferred to the **“Capital Market Stabilization Fund”** maintained by Bangladesh Securities and Exchange Commission.

6. Procedure for claiming unpaid Dividend:

The procedure for claiming unpaid or unclaimed dividend which are as follows:

- ❖ Shareholders are required to make an application for unpaid dividend for latest three years at its registered office address.
- ❖ Shareholders may apply in person at Corporate Office of the Company.
- ❖ Unpaid Dividends will be paid to the shareholders, upon verification of the relevant BO ID information, cell phone number, NID and email address maintained with the Central Depository of Bangladesh Limited (CDBL).
- ❖ Unpaid Dividends will be paid through issuance of Dividend Warrant/BEFTN/other banking channels within 15 (fifteen) working days from the application.

7. Disclosure of Dividend Information:

The Company maintains a record of unpaid or unclaimed dividend. Summary of such record shall be available in the Annual Report and in the Quarterly Financial Statements. The Company shall also publish such record in its website in accordance with the Directive No. BSEC/CMRRCD/2021-386/03 dated 14.01.2021.

8. Submission of Dividend Distribution Compliance Report:

The Company shall submit a dividend distribution compliance report to BSEC, DSE & CSE in a specific format issued by the regulator(s) within stipulated time of completion of dividend distribution to the entitled shareholders.

9. General:

The dividend Policy would be subject to revision/amendment in accordance with changes in applicable laws or the guidelines issued by BSEC or such other regulatory authority as may be authorized, from time to time, on the subject matter.

The Board shall review this Policy annually. Upon recommendation of the Board, the Company reserves its right to alter, modify, add, delete or amend any of the provision of this policy.

MESSAGE FROM THE CHAIRMAN

Dear Shareholders,

It is a pleasure for me to welcome you all to the Forty-Sixth Annual General Meeting of your Company and to present the Annual Report for the year ended June 30, 2025.

World Economic Outlook:

The Global economy is adjusting to a landscape reshaped by new policy measures. Some extremes of higher tariffs were tempered, thanks to subsequent deals and resets. But the overall environment remains volatile, and temporary factors that supported activity in the first half of 2025. As you all know USA's business tariff policies that impact global finance including ours. All major importers and retailers in the developed world have effectively stopped imports and thus affecting our Shrimp Business. This also the case by large number of Govt employees in developed world have been released their job and thus the purchasing power has been declining in developed world. Global growth is projected at 3.0 percent for 2025 and 3.1 percent in 2026. This reflects stronger-than-expected front-loading in anticipation of higher tariffs; lower average effective US tariff rates than announced in April; an improvement in financial conditions, including due to a weaker US dollar; and fiscal expansion in some major jurisdictions. Global headline inflation is expected to fall to 4.2 percent in 2025 and 3.6 percent in 2026, a path similar to the one projected in April. The overall picture hides notable cross-country differences, with forecasts predicting inflation will remain above target in the United States and be more subdued in other large economies. A rebound in effective tariff rates could lead to weaker growth. Elevated uncertainty could start weighing more heavily on activity, also as deadlines for additional tariffs expire without progress on substantial, permanent agreements. Geopolitical tensions could disrupt global supply chains and push commodity prices up. On the upside, global growth could be lifted if trade negotiations lead to a predictable framework and to a decline in tariffs. Policies need to bring confidence, predictability, and sustainability by calming tensions, preserving price and financial stability, restoring fiscal buffers, and implementing much-needed structural reforms.

Bangladesh Economy:

Bangladesh has a strong track record of growth and development, even in times of elevated global uncertainty. Despite uncertainties and frequent natural disasters, Bangladesh has witnessed robust economic growth and poverty reduction since its independence in 1971. From being one of the poorest nations at birth in 1971, Bangladesh reached lower-middle income status in 2015. Stable macroeconomic conditions underpinned an average annual real GDP growth of 6.3 percent between 2010 and 2023. Poverty in Bangladesh has declined from 14.7 percent in 2010 to 5.9 percent in 2022, based on the international poverty line of \$ 3.00 USD per person per day. Moreover, human development outcomes improved along many dimensions, like a reduction in infant mortality and stunting and an increase in literacy rates and access to electricity. Despite these gains, inequality has slightly narrowed in rural areas and widened in urban areas. At a crossroads to upper middle income, Bangladesh faces intertwined challenges in the short and medium terms.

My sincere thanks to all the respectable Shareholders for extending their continuous support and confidence in the Board of Directors of your Company. I also like to put on record my sincere appreciation to the Financial Institutions, Regulatory Agencies, Suppliers, Customers, with whom we have interacted in the course of business, management staff, and members of the Company at all levels for their cooperation and sincere efforts in the growth of your Company.

Place: Dhaka

Dated: October 08, 2025

Sd/-

Zahur Ahmed PhD
Chairman

MANAGEMENT DISCUSSION & ANALYSIS

Management's Discussion and Analysis of the Company's position and operations along with a brief discussion of changes in the financial statements as per condition no. 1.5(XXV) of Corporate Governance Code dated June 03, 2018:

(a) Accounting policies and estimation for preparation of financial statements:

These Financial Statements have been prepared under the Historical Cost Convention, accrual and Going Concern basis in accordance with applicable International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) in Bangladesh and the following IASs and IFRSs are applicable for the financial statements for the year under review:

IAS-1	Presentation of financial statements
IAS-2	Inventories
IAS-7	Statement of Cash Flows
IAS-8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS-10	Events after the Reporting Period
IAS-12	Income Taxes
IAS-16	Property, Plant and Equipment
IAS-21	The Effects of Changes in Foreign Exchange Rates
IAS-23	Borrowing Costs
IAS-24	Related Party Disclosures
IAS-33	Earnings Per Share
IAS-36	Impairment of Assets
IAS-37	Provisions, Contingent Liabilities and Contingent Assets
IFRS-7	Financial Instruments: Disclosures
IFRS-9	Financial Instruments
IFRS-15	Revenue from contracts with customers
IFRS-16	Leases

(b) Changes in accounting policies and estimation:

There was no change in accounting policies and estimation during the year under review.

(c) Comparative analysis of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons:

Figure in Thousand Taka						
Particulars	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20
Operational and Financial Data:						
Revenue	2,156,207	2,034,868	2,419,770	3,512,950	2,759,680	2,184,387
Gross Profit	225,426	194,339	266,974	377,598	231,157	189,858
Operating Profit/(Loss)	64,404	66,661	106,178	106,822	91,390	85,399
Profit before Tax	81,477	80,353	99,603	77,284	48,104	36,422
Net Profit/(Loss) after Tax	36,539	32,251	50,832	29,316	11,805	10,738
Total Assets	1,561,092	1,167,784	1,164,979	1,239,984	1,453,953	1,714,463
Total Liabilities	842,304	438,892	388,290	520,443	773,154	1,026,559
Current Assets	1,255,814	815,114	742,719	836,087	1,074,803	1,315,229
Current Liabilities	808,317	402,039	348,801	466,858	736,897	988,234
Reserve and Surplus	291,151	266,017	245,171	205,744	187,833	184,581
Share Holders' Equity	718,788	728,892	776,689	719,541	680,799	687,905
Current Ratio	1.55	2.03	2.13	1.79	1.46	1.33
Net Assets Value (NAV) per Share	126.05	127.82	136.20	126.18	119.39	120.63
Earnings Per Share (EPS)	6.41	5.66	8.91	5.14	2.07	1.88
NOCFPS	(59.16)	23.90	81.84	62.14	42.87	16.66

There was significant variance in net operating cash flows. The Net Operating Cash Flows per Share are positive/negative and are different in every financial year as this depends on different issues mainly, Collection from revenue and payment for costs and expenses. This scenario is changeable from time to time depending on different issues.

(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario:**“Figure in thousand Taka”**

Particulars	Apex Foods Ltd. 2024-25	Peer Industry Scenario 2024-25
Operational and Financial Data:		
Revenue	2,156,207	Not available
Gross Profit	225,426	Not available
Profit before Tax	81,477	Not available
Net Profit/(Loss) after Tax	36,539	Not available
Net Assets Value (NAV) per	126.05	Not available
Earnings Per Share (EPS)	6.41	Not available
NOCFPS	(59.16)	Not available

(e) Briefly explain the financial and economic scenario of the country and the globe:

The Bangladesh shrimp industry plays a vital role in the country's economy, contributing significantly to foreign exchange earnings, employment, and rural development. Bangladesh Shrimp processing industry is now facing a severe downturn, with processing units shutting down as exports have halved in 7 years. Formerly a major contributor to the country's export earnings and rural employment, the industry is struggling due to a combination of factors, including a shortage of raw materials, declining global demand, environmental changes, financial mismanagement and failure to adapt to changing market condition. Cashing in on export subsidies and rising global demand, many shrimp processing units sprang up in the southwestern, southern and southeastern regions in the 1990s, backed by low-cost bank financing.

At present, the shrimp supply chain is inefficient with several intermediaries in place leading to poor maintenance in quality and proper storage procedures during transportation. Therefore, training of middlemen and traders needs to be ensured and supply chain infrastructure needs to be strengthened along with the installation of proper cold storage facilities and ice factories. Due to the highly fragmented value chain, traceability and proper documentation of all steps of the value chain is currently an issue. Therefore, formalization and the creation of an efficient framework is required. Properly graded quality of input such as shrimp feed and larvae also need to be ensured. Currently, the production of feed is lower than the demand, which has led to a higher cost of production for farmers due to the increased feed prices resulting from the shortage. of feed is lower than the demand, which has led to a higher cost of production for farmers due to the increased feed prices resulting from the shortage. The industry boom lasted for around a decade, but as global demand for shrimp subsided and incentives fizzled out, production began to falter. Shrinking local supply and the emergence of a domestic shrimp market further contributed to the decline.

In the global market, black tiger and freshwater shrimp are more expensive than Vannamei, or king prawn. Due to its lower cost, higher yield, and compatibility with modern farming techniques, top prawn-exporting countries like India, China and Vietnam cultivate Vannamei on a large scale for export. However, Bangladesh has yet to approve commercial cultivation of vannamei shrimp, although processors and farmers have been pushing for permission for years. Traditional Bagda shrimp farming yields 400-500 kilogrammes per hectare, while vannamei shrimp can produce 9,000-10,000 Kgs per hectare. According to the BFFEA, the department of fisheries has been reluctant to grant permission for cultivating non-native shrimp due to concerns about its potential impact on biodiversity and the environment.

(f) Risk and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company:

Apex Foods Limited is availing working capital loan and there is risk of higher interest rate, it is highly exposed to interest rate risk. To minimize this exposure, the company is emphasizing on own fund based financing to reduce dependency on interest based borrowed fund.

Shrimp farming is growing in Bangladesh due to suitable agro-climatic conditions, adequate water resources, cheap labour force, international donor agencies and the involvement of multinational corporations. Although it provides immediate economic benefits, contributes to poverty reduction and food security, as well as generates employment from seed collectors to exporters, it has also been facing a host of challenges. They hinder the sustainable development of this otherwise thriving sector. This paper aims to expound the hindrances and challenges for sustainable shrimp farming in Bangladesh by means of reviewing the available scientific literature. It finds that socioeconomic impacts such as traditional livelihood displacement, social unrests and market fluctuations are hindering the sustainable development of shrimp farming in Bangladesh. Similarly, environmental impacts such as mangrove degradation, salt water intrusion, sedimentation, pollution and disease outbreaks are found to be obstacles for the development of sustainable shrimp farming. Inappropriate management practices and inadequate plans regarding water quality, seed supply, irrigation facilities and fishery resources, added to institutional weaknesses, jeopardize the future growth of shrimp farming. Therefore, this paper shall provide substantial input to set the directions that research for alternatives can take and that can contribute to the sustainability of shrimp farming.

Future plan:

Apex Foods Limited continues to train its workers to make them more efficient and this will continue in future. As a result, the products will be able to meet international standards and be more hygienic. The Company's future plan is to sell it's products with more value addition and explore new markets so that the Company can maintain a sustainable growth in the coming years.

Place: Dhaka
Dated: October 08, 2025

Sd/-
Shahriar Ahmed
Managing Director

REPORT OF THE DIRECTORS

Dear Shareholders,

The Directors are pleased to submit to you the Annual Report together with the Auditor's Report and Audited Financial Statements of the Company for the year ended June 30, 2025.

The Directors' Report is prepared in compliance with Section 184 of the Companies Act, 1994 and Bangladesh Securities & Exchange Commission's (BSEC) notification no- BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018.

(i) Industry outlook and possible future developments in the industry:

After plummeting to a five-year low in the last fiscal year, Bangladesh's shrimp exports have begun to rebound in the current fiscal year, driven by renewed demand from international markets. But, industry insiders warn that a worsening raw material shortage – raw shrimp – may hinder sustained growth. According to data from the Export Promotion Bureau (EPB), exports of frozen and live fish, including shrimp, rose by 14.45% year-on-year to \$316.2 million in the first eight months (July–February) of FY2024-25. Shrimp alone registered a 17.06% increase, reaching \$215.9 million, with a sharp 23.25% growth in February alone. Exports of frozen and live fish have been growing for six consecutive months, from September to February. The sector saw this upward trend despite many shrimp processing factories in the Khulna and Chattogram regions remaining shut, mainly due to shortage of raw shrimp, financial challenges, and high production costs. Industry insiders said the sector experienced a dip during the student movement in July and August last year. However, according to EPB data, shrimp exports have been on the rise following the fall of the previous government.

(ii) Segment-wise or product-wise performance:

As Apex Foods Limited produces this year shrimp and white fish, Product-wise export performance and country-wise export details are given in note 27 of the Annual Report.

(iii) Risks and concerns:

Bangladesh's export-oriented shrimp industry suffers from a supply shortage and a lack of market access. Exports have been gradually dropping. In those markets, Bangladesh sells mainly the frozen sea food service segment, which does generally not have very stringent quality and sustainability requirements but is extremely price-driven—incentivizing buyers and suppliers to drive the price to the bottom, harming the perception of the quality and reliability of Bangladeshi shrimp in the international market. Bangladeshi shrimp exporters face risks from climate change impacts like salinization, water shortages, and disease outbreaks; persistent malpractice including chemical adulteration; weak farmer support and infrastructure; and potential threats to market reputation and competitiveness, particularly from chemical contamination. Efforts to improve water management, combat malpractice, and develop policies that support farmers are seen as crucial for the industry's sustainability.

(iv) Discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin:

(a) Cost of Goods Sold:

The reporting year's cost of goods sold was Tk. 1,931 million. The last year's cost of goods sold was Tk. 1,840 million. The increase in the cost of goods sold is because there has been an increase in the reporting year's gross revenue. During the year 2,142,228 Kg of shrimps were produced against last year's production of 1,806,696 Kg. Production capacity utilized during the year was 31.22%. Raw material purchase cost has increased to the tune of Tk. 306.26 million against last year. Raw Materials had to be purchased more during the year, due to necessity of holding inventory and avoid the risk of increase in raw material cost.

(b) Gross Profit:

The Company has achieved export revenue of Tk. 2,156 million during the year ended June 30, 2025. Last year's revenue was Tk. 2,035 million. The increase in revenue is 5.96% over the previous year. The gross profit earned was Tk. 225.43 million against last year's gross profit of Tk. 194.34 million. Gross profit margin increase due to substantial increase in revenue.

(c) Net Profit:

Net profit / (Loss) after tax earned during the year was Tk. 36.54 million compared to last year's Net Profit after tax of Tk. 32.25 million. During the year, the company managed to earn a net profit due to price adjustment and increased efficiency in operation.

(v) Extra-Ordinary gain or loss:

During the year, there was no realized extra-ordinary gain or loss made by the Company. An amount of Tk. (35.24) million has been shown as Fair Value deficit of Investment in shares to the Statement of Comprehensive Income, which represents the difference between the closing price of the investment in the Shares of Apex Spinning & Knitting Mills Limited and the price shown in the last Statement of Financial Position. This accounting effect was given to comply with the latest requirement of International Accounting Standards (IASs) & International Financial Reporting Standards (IFRSs). Details are given in Note 20 of the Annual Report.

(vi) RELATED PARTY TRANSACTIONS:

- There are one related party (inter Company) transactions during the year under review.
- Transaction with key management personnel:

Name	Relationship	Nature	Transaction	Opening Balance	Transaction during the period	Closing Balance
1. Mr. Zahur Ahmed PhD	Director	Revenue Expenditure	*Office rent	-	-	-
2. Mrs. Shawkat Ara Ahmed	Director					
3. Mr. Shahriar Ahmed	Director					
4. Mr. Mahir Ahmed	Family member of Director					
5. Mr. Eifaz Ahmed						

*The Directors & their family members have provided a rent-free office space for business transaction for the company as per agreement. However, the total useable spaces as mentioned in the agreement is approximately 79,444.10 sft for 11 sister concerns of the Directors of the company which is located at Shanta Sky Mark (Level 8 to 13), Plot # 18, Block # CWS(A), Gulshan Avenue, Gulshan, Dhaka-1212. Therefore, the value of the related party transaction is nil.

• Sharing Common Cost:

The company shares some common cost in association with other entities that fall under the definition of related parties (entities under common control) of Tk. 11,615,350/- and Tk. 1,08,80,552/- has been paid off during the year and outstanding balance at the year end Tk. 4,26,690/- & Tk. 11,61,488/- for the year ended June 30, 2024 & June 30, 2025 respectively shown as liability under the head of "Other Payable". Costs are allocated among the entities at appropriate basis e.g. manpower basis, floor area & consumption of utility.

(vii) Utilization of proceeds from public issues and/ or rights issues:

There was no right issue offered during the year.

(viii) Financial results after the Company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Offer, Direct Listing, etc.:

Initial Public Offering was made on June 22, 1981, and subsequently, the Right Offer was made on January 11, 1997. Since then, the Company is performing well.

(ix) Variance between Quarterly Financial performance and Annual Financial Statements:

There was no significant variance between quarterly performance (i.e., up to 3rd quarter, EPS was Tk. 3.52 & annually it has reached to Tk. 6.41) and annual financial statements. This is due to an increase in operational efficiency as well as cost minimization.

(x) Remuneration to directors including independent directors:

The remunerations of Directors are as follows:

Name of the Directors	Position	Yearly Remuneration
Mrs. Shawkat Ara Ahmed	Director	TK. 4,800,000/-
Mr. Ashim Kumar Barua	Director	TK. 4,800,000/-

(xi) The financial statements prepared by the management of the Company present fairly its state of affairs, the result of its operations, cash flows, and changes in equity.

(xii) Proper books of account of the Company have been maintained.

(xiii) Appropriate accounting policies have been consistently applied in the preparation of the financial statements, and that the accounting estimates are based on reasonable and prudent judgment.

(xiv) International Accounting Standards (IASs) & International Financial Reporting Standards (IFRSs), have been followed in the preparation of the financial statements and any departure there-from has been adequately disclosed.

(xv) The system of internal control is sound in design and has been effectively implemented and monitored.

(xvi) There was no such situation raised to protect the interest of minority shareholders.

(xvii) There are no significant doubts about the Company's ability to continue as a going concern.

(xviii) Deviation from the last year's operating results:

During the year, revenue has increased substantially due to price adjustments, more efficient handling raw material purchase and an increase in production efficiency.

(xix) Key operating and financial data of at least preceding 5 (five) years:

"Figure in thousand Taka"

Particulars	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20
Operational Data:						
Revenue	2,156,207	2,034,868	2,419,770	3,512,950	2,759,680	2,184,387
Gross Profit	225,426	194,339	266,974	377,598	231,157	189,858
Operating Profit/(Loss)	64,404	66,661	106,178	106,822	91,390	85,399
Profit before Tax	81,477	80,353	99,603	77,284	48,104	36,422
Net Profit/(Loss) after Tax	36,539	32,251	50,832	29,316	11,805	10,738
Earnings Per Share (EPS)	6.41	5.66	8.91	5.14	2.07	1.88
Dividend Per Share	2.00	2.00	2.00	2.00	2.00	1.50
Financial Data:						
Total Assets	1,561,092	1,167,784	1,164,979	1,239,983	1,453,953	1,714,463
Property, Plant and Equipment-Gross	793,924	784,877	764,692	749,849	732,112	725,427
Property, Plant and Equipment-Net	72,386	79,577	76,112	77,439	74,650	84,414
Gross Working Capital	1,255,815	815,114	742,719	836,087	1,074,803	1,315,229
Net Working Capital	447,497	413,075	393,918	369,229	337,906	326,994
Working Capital Loan	261,153	651	1,691	312,870	596,148	754,195
Share Capital	57,024	57,024	57,024	57,024	57,024	57,024
Share Premium	209,088	209,088	209,088	209,088	209,088	209,088
Reserve and Surplus	291,151	266,017	245,171	205,744	187,833	184,581
Share Holders' Equity	718,788	728,892	776,689	719,541	680,799	687,905
Long Term Loan	-	-	-	-	5,614	5,232

(xx) Dividend:

The Board of Directors has recommended a Cash Dividend @ 20%, i.e., Taka 2.00 per share of Tk. 10.00 each for the year ended June 30, 2025, to those shareholders whose names would appear in the Share Register of Members of the Company or in the Depository list of CDBL as on October 30, 2025, at the close of office.

(xxi) Interim Dividend:

The Board of Directors has declared no bonus share or stock dividend for the interim period.

(xxii) Board Meetings:

During the year, 09 (Nine) Board Meetings were held. The attendance record of the Directors is as follows:

Name of Directors	Meeting attended
Mr. Zahur Ahmed PhD	09
Mrs. Shawkat Ara Ahmed	09
Mr. Shahriar Ahmed	09
Mr. Ashim Kumar Barua	09
Mr. Tarek Nizamuddin Ahmed	09

(xxiii) The pattern of shareholding:

Name wise details	No. Shares
a) Parent/subsidiary/Associated companies and other related parties:	
Apex Spinning & Knitting Mills Limited	169,250
Apex Lingerie Limited	10,800
b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit & Compliance:	
Mr. Zahur Ahmed PhD – Chairman	160,740
Mrs. Shawkat Ara Ahmed – Director	988,066
Mr. Shahriar Ahmed – Managing Director	1,718,894
Mr. Ashim Kumar Barua – Director	7,500
Mr. Tarek Nizamuddin Ahmed – Independent Director	NIL
Mrs. Sheuli Rani Dey – Chief Financial Officer	NIL
Mr. Ashish Kumar Paul, FCA - Head of Internal Audit & Compliance	NIL
Mr. Kamrul Islam – Company Secretary	NIL
d) Senior Corporate Executives:	
Mr. Mominuddin Ahmed Khan-Executive Director	2,450
e) Shareholders holding ten percent (10%) or more voting interest in the Company:	
Mr. Shahriar Ahmed	1,718,894
Mrs. Shawkat Ara Ahmed	988,066

(xxiv) Appointment/re-appointment of directors of the Company:

Mr. Shahriar Ahmed and Mr. Ashim Kumar Barua are retiring from the Board in terms of the Articles of Association of the Company and, being eligible, offer themselves for re-election. The detailed work profiles of Mr. Shahriar Ahmed and Mr. Ashim Kumar Barua are given below.:

Mr. Shahriar Ahmed

- a. Mr. Shahriar Ahmed obtained his MBA from Johnson & Wales University, USA, and after completion of his education, he joined this Company in 2004. He is working in this sector since 2004. During his long tenure with the Company, Mr. Shahriar Ahmed has gathered vast knowledge about this sector as well as sufficient knowledge to run the company. Mr. Shahriar Ahmed is now acting as the Managing Director of the Company.
- b. He is holding the Directorship of (i) Apex Spinning & Knitting Mills Limited, (ii) Apex Lingerie Limited, (iii) Apex Yarn Dyeing Limited, (iv) Apex Textile Printing Mills Limited, (v) Apex Fashion Wear Limited and, (vi) Apex Agriscience Limited, (vii) Matex Bangladesh Limited.
- c. Presently, Mr. Shahriar Ahmed is one of the member of Audit Committee & Nomination and Remuneration Committee.

Mr. Ashim Kumar Barua

- a. Mr. Ashim Kumar Barua is a Post Graduate from Dhaka University. He joined this Company in 1982, and since then he is working in this sector. During his long tenure with the Company, Mr. Ashim Kumar Barua gathered vast knowledge about this sector. Mr. Ashim Kumar Barua is now acting as the Director of the Company.
- b. He is not holding the Directorship of any other Company.
- c. He is one of the members of the Audit Committee.

(xxv) Management Discussion & Analysis Signed by MD:

The Managing Director has signed the management discussion and analysis, representing a detailed analysis of the Company's position and operation in the annual report as "Management Discussion & Analysis".

(xxvi) Declaration signed by MD & CFO:

Please refer to Annexure-A for declaration signed by MD and CFO.

(xxvii) Corporate Governance Compliance Report:

According to the Bangladesh Securities and Exchange Commission (BSEC) requirements, the "Corporate Governance Report" is annexed in Annexure B and C.

(xxviii) Appointment of Statutory Auditors:

As per order of the Bangladesh Securities & Exchange Commission, existing Auditors M/s. Malek Siddiqui Wali, Chartered Accountants, retires being the auditors of the Company for three consecutive years. Being eligible M/s. Hussain Farhad & Co., Chartered Accountants, offer themselves for appointment as Statutory Auditors of the Company for the year 2025-2026.

(xxix) Appointment of Compliance Auditors:

As per requirement of the Bangladesh Securities & Exchange Commission for appointment of Compliance Auditor, M/s. Malek Siddiqui Wali., Chartered Accountants, being eligible, offer themselves for re-appointment as a Professional for Certification on Compliance of Corporate Governance Code for the year 2025-2026.

(xxx) Meeting of the Board of Directors:

We have conducted our Board Meeting & recorded the minutes of the meeting as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB).

Basis for Opinion of Statutory Auditors':

The Auditors' conducted their audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of their report. They are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and they have fulfilled their other ethical responsibilities in accordance with the IESBA Code. They believe that the audit evidence they have obtained is sufficient and appropriate to provide a basis for their opinion.

Emphasis of Matter:

1. They draw attention to Note 3.03 and 09 of the financial statements, which describes the investment in Apex Weaving & Finishing Mills Ltd. is under litigation in the civil suit no. 191 (F) of 2018 with the honorable High Court Division.
2. They draw attention to Note 14 of the financial statements, which describes the insurance claim of Tk. 16,254,727 is under litigation and pending with the High Court Division.

Our report is not qualified in above respect.

Place: Dhaka
Dated: October 08, 2025

On behalf of the Board



Zahur Ahmed PhD
Chairman

পরিচালকগণের প্রতিবেদন

প্রিয় শেয়ারহোল্ডারগণ,

আপনাদের কোম্পানির পরিচালকগণ ২০২৫ সালের ৩০ শে জুন তারিখে সমাপ্ত হিসাব বছরের বার্ষিক প্রতিবেদন এর সাথে নিরীক্ষকের প্রতিবেদন ও নিরীক্ষিত আর্থিক বিবরণী আপনাদের সম্মুখে উপস্থাপন করতে পেরে আনন্দিত ।

পরিচালনা পর্ষদের প্রতিবেদন প্রণয়নের ক্ষেত্রে কোম্পানী আইন, ১৯৯৪ এর ১৮৪ ধারা ও বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশনের (বিএসইসি) নোটিফিকেশন নং- বিএসইসি/সিএমআরআরসিডি/২০০৬-১৫৮/২০৭/এডমিন/৮০ তারিখ- জুন ০৩, ২০১৮ অনুসরণ করা হয়েছে ।

১. শিল্প সম্পর্কিত ধারণা এবং এই শিল্পের ভবিষ্যত উন্নয়নের সম্ভাবনা:

গত অর্থবছরে বিগত পাঁচ বছরের মধ্যে সর্বনিম্ন পর্যায়ে নেমে আসার পর, আন্তর্জাতিক বাজার থেকে নতুন করে চাহিদা বৃদ্ধির ফলে চলতি অর্থবছরে বাংলাদেশের চিংড়ি রপ্তানি আবারও বৃদ্ধি পেতে শুরু করেছে। কিন্তু, শিল্পের মালিকরা বলছেন ভিন্ন কথা, তারা সতর্ক করে দিচ্ছেন যে কাঁচামালের ক্রমবর্ধমান ঘাটতি অর্থাৎ চিংড়ির উৎপাদন ঘাটতির দরুন রপ্তানি প্রবৃদ্ধিকে বাধাগ্রস্ত করতে পারে। রপ্তানি উন্নয়ন ব্যুরোর (ইপিবি) তথ্য অনুসারে ২০২৪-২৫ অর্থবছরের প্রথম আট মাসে (জুলাই-ফেব্রুয়ারি) চিংড়ি সহ হিমায়িত এবং জীবন্ত মাছের রপ্তানি বার্ষিক ভিত্তিতে ১৪.৪৫% বৃদ্ধি পেয়ে ৩১৬.২ মিলিয়ন ডলারে পৌঁছেছে। শুধুমাত্র চিংড়ির উৎপাদন ১৭.০৬% বৃদ্ধি পেয়েছে, যা ২১৫.৯ মিলিয়ন ডলারে পৌঁছেছে, যার মধ্যে শুধু ফেব্রুয়ারি মাসেই ২৩.২৫% বৃদ্ধি পেয়েছে। সেপ্টেম্বর থেকে ফেব্রুয়ারি পর্যন্ত টানা ছয় মাস হিমায়িত এবং জীবিত মাছের রপ্তানি বৃদ্ধি পাচ্ছে। কাঁচা চিংড়ির ঘাটতি, আর্থিক চ্যালেঞ্জ এবং উচ্চ উৎপাদন খরচের কারণে খুলনা ও চট্টগ্রাম অঞ্চলে অনেক চিংড়ি প্রক্রিয়াজাতকরণ কারখানা বন্ধ থাকা সত্ত্বেও এই উর্ধ্বমুখী প্রবণতা দেখা গেছে। শিল্প সংশ্লিষ্টরা বলেছেন, গত বছরের জুলাই এবং আগস্টে ছাত্র আন্দোলনের সময় এই খাতের উৎপাদন হ্রাস পেয়েছিল। তবে, ইপিবির তথ্য অনুসারে পূর্ববর্তী সরকারের পতনের পর থেকে চিংড়ি রপ্তানি বৃদ্ধি পাচ্ছে।

২. খাতওয়ারি অথবা পন্য ভিত্তিক ফলাফল:

যেহেতু এপেক্স ফুডস্ লিমিটেড এবছর চিংড়ি ও সাদা মাছ প্রক্রিয়াকরণ ও রপ্তানী করেছে। বার্ষিক প্রতিবেদনের ২৭ নম্বর নোটে আমাদের প্রতিষ্ঠানটি কোন দেশে কত পরিমান ও কি ধরনের মাছ রপ্তানী করেছে তার বিস্তারিত বিবরণ দেওয়া হয়েছে।

৩. ঝুঁকি ও উদ্ভিগ্নতা সমূহ:

বাংলাদেশের রপ্তানীমুখী চিংড়ি শিল্প সরবরাহ ঘাটতি এবং বাজারে প্রবেশাধিকারের অভাবের শিকার। রপ্তানি ধীরে ধীরে কমছে। বাংলাদেশ থেকে যে বাজারগুলিতে হিমায়িত সামুদ্রিক খাদ্য দ্রব্য রপ্তানি হয়, যার সাধারণত খুব কঠোর গুণমান এবং টেকসইতার প্রয়োজনীয়তা নেই, তবে এটি অত্যন্ত মূল্য কেন্দ্রিক- ক্রেতা এবং সরবরাহকারীদের দাম নীচের দিকে ঠেলে দিতে উৎসাহিত করে এবং আন্তর্জাতিক বাজারে বাংলাদেশী চিংড়ির গুণমান এবং নির্ভরযোগ্যতার ধারণাকে ক্ষতিগ্রস্ত করে। বাংলাদেশী চিংড়ি রপ্তানিকারকরা জলবায়ু পরিবর্তনের প্রভাব যেমন লবণাক্ততা, পানির ঘাটতি এবং রোগের প্রাদুর্ভাব, রাসায়নিক ভেজাল সহ অবিরাম কীটনাকের অপব্যবহার, দুর্বল কৃষকদের সহায়তা এবং অবকাঠামো এবং বাজারের সুনাম এবং প্রতিযোগিতার জন্য সম্ভাব্য হুমকি, বিশেষ করে রাসায়নিক দূষণের কারণে ঝুঁকির সম্মুখীন হন। জল ব্যবস্থাপনার উন্নতি, অপব্যবহার রোধ এবং কৃষকদের সহায়তাকে ও এমন নীতিমালা তৈরির প্রচেষ্টা শিল্পের টেকসইতার বৃদ্ধির জন্য অত্যন্ত গুরুত্বপূর্ণ।

৪. বিক্রিত পণ্যের ব্যয় বিশ্লেষণ, মোট প্রান্তিক মুনাফা এবং নীট প্রান্তিক মুনাফা বিশ্লেষণ:

ক) বিক্রিত পণ্যের ব্যয়:

প্রতিবেদন কালীনসময়ে বিক্রিত পণ্যের ব্যয় ছিল ১,৯৩১ মিলিয়ন টাকা। গত বছর বিক্রিত পণ্যের ব্যয় ছিল ১,৮৪০ মিলিয়ন টাকা। এর কারণ মূলত প্রতিবেদনকালীন সময়ে মোট বিক্রয় বৃদ্ধি পেয়েছে। চলতি বছর ২,১৪২,২২৮ কেজি চিংড়ি উৎপাদন হয়েছে যা গত বৎসর ছিল ১,৮০৬,৬৯৬ কেজি। চলতি বছরে উৎপাদন ক্ষমতার মাত্র ৩১.২২ শতাংশ ব্যবহৃত হয়েছে। গত বছরের তুলনায় কাঁচামাল ক্রয়ের জন্য ৩০৬.২৬ মিলিয়ন টাকা বেশি খরচ হয়েছে। মজুদ রাখা ও কাঁচা মালের মূল্য বৃদ্ধির ঝুঁকি এড়াতে এবছর অধিক কাঁচা মাল ক্রয় করা হয়েছে।

খ) মোট মুনাফা:

৩০ শে জুন ২০২৫ সমাপ্ত অর্থ বছরে কোম্পানি মোট বিক্রয় করেছে ২,১৫৬ মিলিয়ন টাকা। গত বছর বিক্রয় ছিল ২,০৩৫ মিলিয়ন টাকা। গত বছরের তুলনায় বিক্রয় ৫.৯৬ শতাংশ বৃদ্ধি পেয়েছে। এ বছর মোট মুনাফা অর্জিত হয়েছে ২২৫.৪৩ মিলিয়ন টাকা যা গত বছর ছিল ১৯৪.৩৪ মিলিয়ন টাকা। বিক্রয় যথেষ্ট পরিমানে বৃদ্ধি পাওয়ার দরুন, মোট লাভ মার্জিন হালকা বৃদ্ধি পেয়েছে।

গ) নীট মুনাফা:

এ বছর কর পরবর্তী নীট মুনাফা হয়েছে ৩৬.৫৪ মিলিয়ন টাকা এবং গত বছর কর পরবর্তী নীট মুনাফা ছিল ৩২.২৫ মিলিয়ন টাকা।
এ বছর কোম্পানির নীট মুনাফার ধারাবাহিকতা মূল্য সমন্বয় ও দক্ষ পরিচালনার মাধ্যমেই অর্জন করা সম্ভব হয়েছে।

৫. অস্বাভাবিক লাভ বা ক্ষতি:

এ বৎসর বাস্তবিক অর্থে প্রাপ্ত কোন অস্বাভাবিক লাভ বা ক্ষতি নেই। বিনিয়োগের সূষ্ঠ মূল্যায়নের ফলে (৩৫.২৪) মিলিয়ন টাকা ঘাটতি হয়েছে যা সমন্বিত আয় বিবরণীতে দেখানো হয়েছে যা এপেক্স স্পিনিং এন্ড নীটিং মিলস্ লিমিটেড এর শেয়ারে বিনিয়োগের সমাপনী মূল্য এবং গত বৎসরের আর্থিক অবস্থার বিবরণীতে দেখানো মূল্যের পার্থক্য, ইহা ইন্টারন্যাশনাল এক্সচেঞ্জ স্ট্যান্ডার্ডস (আই.এ.এস) এবং ইন্টারন্যাশনাল ফাইন্যান্সিয়াল রিপোর্টিং স্ট্যান্ডার্ডস (আই.এফ.আর.এস) অনুযায়ী হিসাব বিবরণীতে দেখানো হয়েছে। বার্ষিক প্রতিবেদনে ২০ নম্বর নোটে বিস্তারিত বিবরণ দেওয়া হয়েছে।

৬. আন্তঃ সম্পর্কিত কোম্পানির লেনদেন সমূহ:

পর্যালোচনায় দেখা যায় এ বছর আন্তঃ সম্পর্কিত কোম্পানির সাথে একটা লেনদেন হয়েছে।

শেয়ারহোল্ডার পরিচালকদের সাথে লেনদেনের বিবরণ:

পরিচালকদের নাম	সম্পর্ক	লেনদেনের ধরণ	লেনদেন	প্রারম্ভিক ব্যালেন্স	এই বছর লেনদেনের পরিমাণ	সমাপনী ব্যালেন্স
১) জনাব জহুর আহমেদ পিএইচডি	পরিচালক	মুনাফা জাতীয়	অফিস ভাড়া	-	-	-
২) জনাবা শওকত আরা আহমেদ	পরিচালক	মুনাফা জাতীয়	অফিস ভাড়া	-	-	-
৩) জনাব শাহরিয়ার আহমেদ	পরিচালক	মুনাফা জাতীয়	অফিস ভাড়া	-	-	-
৪) জনাব মাহির আহমেদ	একই পরিবারের সদস্য	মুনাফা জাতীয়	অফিস ভাড়া	-	-	-
৫) জনাব ইফাজ আহমেদ	একই পরিবারের সদস্য	মুনাফা জাতীয়	অফিস ভাড়া	-	-	-

কোম্পানির শেয়ারহোল্ডার পরিচালকগণ বিনা ভাড়ায় তাদের জায়গা ব্যবসায়িক উদ্দেশ্যে কোম্পানিকে প্রদান করেছে। দলিল অনুসারে, মোট ব্যবহৃত জায়গার আনুমানিক পরিমাণ ৭৯,৪৪৪.১০ এস এফ টি মালিকদের ১১ টি সহপ্রতিষ্ঠানের সাথে রয়েছে। যার ঠিকানা শান্তা স্কাই মার্ক (লেভেল ৮-১৩), প্লট # ১৮, ব্লক # CWS(a), গুলশান এভিনিউ, গুলশান, ঢাকা-১২১২। তাই, আন্তঃ সম্পর্কিত লেনদেনের কোন মূল্য নেই।

আন্তঃ বিভাগীয় লেনদেন:

গ্রুপের সহযোগী প্রতিষ্ঠানগুলির মধ্যে কিছু সার্বজনীন খরচ বরাদ্দ করা হয়েছে যা আন্তঃ সম্পর্কিত কোম্পানির লেনদেন এর অধীনে (একই পরিচালকের অধীনে)। আর্থিক বছরে, সার্বজনীন খরচ/ব্যয় বরাদ্দ করা হয়েছে ১১,৬১৫,৩৫০/- টাকা এবং পরিশোধিত হয়েছে ১,০৮,৮০,৫৫২/- টাকা। বছর শেষে অপরিশোধিত দায় ৪,২৬,৬৯০/- টাকা ও ১১,৬১,৪৮৮/- টাকা যথাক্রমে জুন ৩০, ২০২৪ এবং জুন ৩০, ২০২৫ যা "অন্যান্য দায়" অধীনে দেখানো হয়েছে। সার্বজনীন খরচ বরাদ্দ করা হয়েছে সহযোগী প্রতিষ্ঠানগুলির মধ্যে যা মানবসম্পদ, ফ্লোর এরিয়া এবং ইউটিলিটি ব্যয় এর ব্যবহার অনুসারে করা হয়েছে।

৭. পাবলিক ইস্যু অথবা রাইট ইস্যু হইতে প্রাপ্ত তহবিলের ব্যবহার:

এ বছর কোন পাবলিক ইস্যু অথবা রাইট ইস্যু হয়নি।

৮. ইনিশিয়াল পাবলিক অফারিং (আই.পি.ও), রিপিট পাবলিক অফারিং (আর. পি. ও), রাইট অফার, ডাইরেক্ট লিস্টিং ইত্যাদি থেকে অর্থ বা তহবিল প্রাপ্তির পর কোম্পানির আর্থিক অবস্থা:

১৯৮১ সালের জুন ২২, তারিখে ইনিশিয়াল পাবলিক অফারিং (আই.পি.ও) এবং পরবর্তী সময়ে ১৯৯৭ সালের জানুয়ারী, ১১ তারিখে রাইট অফার করা হয়। এর পর থেকে কোম্পানি নিয়মিত ভালো করে যাচ্ছে।

৯. বার্ষিক আর্থিক বিবরণী এবং ত্রৈমাসিক আর্থিক অবস্থার বিবরণীর মধ্যে পার্থক্য:

ত্রৈমাসিক আর্থিক অবস্থার বিবরণী এবং বার্ষিক আর্থিক বিবরণী মধ্যে উল্লেখযোগ্য পার্থক্য নেই (অর্থাৎ তৃতীয় কোয়ার্টার পর্যন্ত আর্থিক প্রতিবেদনে শেয়ার প্রতি লাভ ছিল ৩.৫২ টাকা কিন্তু বাৎসরিক ইহা ৬.৪১ টাকায় উপনীত হয়েছে)। ইহা হয়েছে মূলত পরিচালনায় দক্ষতা বৃদ্ধির পাশাপাশি ব্যয়-হ্রাসকরণের ফলে হয়েছে।

১০. স্বতন্ত্র পরিচালক সহ পরিচালকদের পারিশ্রমিক:

পরিচালকদের পারিশ্রমিক নিম্নরূপ:-

পরিচালকদের নাম	পদবি	বাৎসরিক পারিশ্রমিক
জনাবা শওকত আরা আহমেদ	পরিচালক	৪,৮০০,০০০/-
জনাব অসীম কুমার বড়ুয়া	পরিচালক	৪,৮০০,০০০/-

১১. কোম্পানির ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক প্রস্তুতকৃত আর্থিক বিবরণীতে * কোম্পানির আর্থিক অবস্থা, আর্থিক কার্যক্রমের ফলাফল, নগদ প্রবাহ, মূলধনের পরিবর্তন সঠিক ভাবে উপস্থাপন করা হয়েছে।

১২. কোম্পানির হিসাববহি সমূহ যথাযথভাবে সংরক্ষণ করা হয়েছে।

১৩. আর্থিক বিবরণী প্রস্তুতিতে যথোপযুক্ত হিসাবনীতি সমূহ ধারাবাহিকভাবে প্রয়োগ করা হয়েছে এবং হিসাবগত পরিমাপক সমূহ যুক্তিযুক্ত ও বিচক্ষণ সিদ্ধান্তের উপর প্রতিষ্ঠিত।

১৪. ইন্টারন্যাশনাল গ্র্যাডুয়েন্স স্ট্যান্ডার্ডস (আই.এ.এস) এবং ইন্টারন্যাশনাল ফাইন্যান্সিয়াল রিপোর্টিং স্ট্যান্ডার্ডস (আই.এফ.আর.এস) অনুসরণ করে আর্থিক বিবরণী প্রস্তুত করা হয়েছে এবং কোথাও কোন ব্যত্যয় থাকলে তা যথাযথ ভাবে প্রকাশ করা হয়েছে।

১৫. অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা সুসংহত ও কার্যকরভাবে বাস্তবায়ন ও পর্যবেক্ষণ করা হয়েছে।

১৬. সংখ্যালঘু শেয়ারহোল্ডারদের স্বার্থ রক্ষার জন্য এ ধরনের কোনো পরিস্থিতি উত্থাপিত হয়নি।

১৭. কোম্পানির চলমান অস্তিত্বের সামর্থ্যের ক্ষেত্রে কোন রূপ সন্দেহের অবকাশ নাই।

১৮. গত বছরের পরিচালনগত ফলাফলের সঙ্গে চলতি বছরের ব্যবধান:

বছরজুড়ে, মূল্য সমন্বয়, কাঁচামাল দ্রুত পরিচালনার দক্ষতা বৃদ্ধি এবং উৎপাদনে দক্ষতা বৃদ্ধির কারণে বিক্রয় উল্লেখযোগ্য বৃদ্ধি পেয়েছে।

১৯. পূর্ববর্তী পাঁচ বছরের মূখ্য পরিচালন এবং আর্থিক উপাত্ত:

	“সংখ্যা হাজার টাকায়”					
বিবরণ	২০২৪-২৫	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
পরিচালন তথ্য:						
বিক্রয়	২,১৫৬,২০৭	২,০৩৪,৮৬৮	২,৪১৯,৭৭০	৩,৫১২,৯৫০	২,৭৫৯,৬৮০	২,১৮৪,৩৮৭
মোট মুনাফা	২২৫,৪২৬	১৯৪,৩৩৯	২৬৬,৯৭৪	৩৭৭,৫৯৮	২৩১,১৫৭	১৮৯,৮৫৮
পরিচালন মুনাফা/ (লোকসান)	৬৪,৪০৪	৬৬,৬৬১	১০৬,১৭৮	১০৬,৮২২	৯১,৩৯০	৮৫,৩৯৯
করপূর্ব মুনাফা	৮১,৪৭৭	৮০,৩৫৩	৯৯,৬০৩	৭৭,২৮৪	৪৮,১০৪	৩৬,৪২২
করপরবর্তী মুনাফা/ (লোকসান)	৩৬,৫৩৯	৩২,২৫১	৫০,৮৩২	২৯,৩১৬	১১,৮০৫	১০,৭৩৮
শেয়ার প্রতি আয়	৬.৪১	৫.৬৬	৮.৯১	৫.১৪	২.০৭	১.৮৮
প্রতি শেয়ারের জন্য লভ্যাংশ	২.০০	২.০০	২.০০	২.০০	২.০০	১.৫০
আর্থিক তথ্য:						
মোট সম্পদ	১,৫৬১,০৯২	১,১৬৭,৭৮৪	১,১৬৪,৯৭৯	১,২৩৯,৯৮৩	১,৪৫৩,৯৫৩	১,৭১৪,৪৬৩
সম্পত্তি, যন্ত্রপাতি ও যন্ত্রাংশ-মোট	৭৯৩,৯২৪	৭৮৪,৮৭৭	৭৬৪,৬৯২	৭৪৯,৮৪৯	৭৩২,১১২	৭২৫,৪২৭
সম্পত্তি, যন্ত্রপাতি ও যন্ত্রাংশ -নীট	৭২,৩৮৬	৭৯,৫৭৭	৭৬,১১২	৭৭,৪৩৯	৭৪,৬৫০	৮৪,৪১৪
মোট চলতি মূলধন	১,২৫৫,৮১৫	৮১৫,১১৪	৭৪২,৭১৯	৮৩৬,০৮৭	১,০৭৪,৮০৩	১,৩১৫,২২৯
নীট চলতি মূলধন	৪৪৭,৪৯৭	৪১৩,০৭৫	৩৯৩,৯১৮	৩৬৯,২২৯	৩৩৭,৯০৬	৩২৬,৯৯৪
চলতি মূলধন ঋণ	২৬১,১৫৩	৬৫১	১,৬৯১	৩১২,৮৭০	৫৯৬,১৪৮	৭৫৪,১৯৫
শেয়ার মূলধন	৫৭,০২৪	৫৭,০২৪	৫৭,০২৪	৫৭,০২৪	৫৭,০২৪	৫৭,০২৪
শেয়ার প্রিমিয়াম	২০৯,০৮৮	২০৯,০৮৮	২০৯,০৮৮	২০৯,০৮৮	২০৯,০৮৮	২০৯,০৮৮
সংরক্ষণ এবং উদ্বৃত্ত	২৯১,১৫১	২৬৬,০১৭	২৪৫,১৭১	২০৫,৭৪৪	১৮৭,৮৩৩	১৮৪,৫৮১
শেয়ার মালিকদের ইকুইটি	৭১৮,৭৮৮	৭২৮,৮৯২	৭৭৬,৬৮৯	৭১৯,৫৪১	৬৮০,৭৯৯	৬৮৭,৯০৫
দীর্ঘ মেয়াদী ঋণ	-	-	-	-	৫,৬১৪	৫,২৩২

২০. লভ্যাংশ:

কোম্পানির পরিচালকমন্ডলী ২০২৪-২৫ হিসাব বছরে প্রতি ১০/- (দশ) টাকার শেয়ারের জন্য ২০ শতাংশ অর্থাৎ ২.০০ টাকা হারে নগদ লভ্যাংশ প্রদানের সুপারিশ করেছেন। এটি বার্ষিক সাধারণ সভায় আপনাদের অনুমোদন সাপেক্ষে সেই সমস্ত শেয়ারহোল্ডারদের লভ্যাংশ প্রদান করা হবে যাদের নাম কোম্পানির সদস্য বহিতে অথবা সিডিবিএল ডিপোজিটরি তালিকাতে অক্টোবর ৩০, ২০২৫ ইং তারিখে কার্য সমাপ্ত সময়ে অন্তর্ভুক্ত থাকবে।

২১. অন্তর্বর্তীকালীন লভ্যাংশ:

পরিচালনা পর্ষদ অন্তর্বর্তীকালীন সময়ে কোন বোনাস শেয়ার বা স্টক লভ্যাংশ ঘোষণা করেনি।

২২. বোর্ডের সভা:

এ বছর বোর্ডের ০৯ (নয়) টি সভা অনুষ্ঠিত হয়েছে। পরিচালকগণের উপস্থিতির তালিকা নিম্নে প্রদত্ত হলোঃ

পরিচালকবৃন্দের নাম	সভায় উপস্থিতি
জনাব জহুর আহমেদ পিএইচডি	০৯
জনাবা শওকত আরা আহমেদ	০৯
জনাব শাহরিয়ার আহমেদ	০৯
জনাব অসীম কুমার বড়ুয়া	০৯
জনাব তারেক নিজামউদ্দিন আহমেদ	০৯

২৩. শেয়ারহোল্ডিংস সংক্রান্ত বিবরণ:**নাম অনুসারে বিবরণ****শেয়ার সংখ্যা****ক) প্যারেন্ট/ সাবসিডিয়ারী/ এসোসিয়েটেড কোম্পানি এবং অন্যান্য সম্পর্কিত পার্টিসমূহ:**

এপেক্স স্পিনিং এন্ড নীটিং মিলস্ লিমিটেড	১৬৯,২৫০
এপেক্স ল্যানজারী লিমিটেড	১০,৮০০

খ) পরিচালকবৃন্দ, প্রধান নির্বাহী কর্মকর্তা, প্রধান অর্থ কর্মকর্তা, অভ্যন্তরীণ নিরীক্ষা কমপ্লায়েন্স প্রধান, কোম্পানি সচিব:

জনাব জহুর আহমেদ পিএইচডি	চেয়ারম্যান	১৬০,৭৪০
জনাবা শওকত আরা আহমেদ	পরিচালক	৯৮৮,০৬৬
জনাব শাহরিয়ার আহমেদ	ব্যবস্থাপনা পরিচালক	১,৭১৮,৮৯৪
জনাব অসীম কুমার বড়ুয়া	পরিচালক	৭,৫০০
জনাব তারেক নিজামউদ্দিন আহমেদ	স্বতন্ত্র পরিচালক	-
জনাবা শিউলী রানী দে	প্রধান অর্থ কর্মকর্তা	-
জনাব আশীষ কুমার পাল, এফসিএ	অভ্যন্তরীণ নিরীক্ষা ও কমপ্লায়েন্স প্রধান	-
জনাব কামরুল ইসলাম	কোম্পানি সচিব	-

গ) উর্ধ্বতন করপোরেট নির্বাহীগণ:

জনাব মমিন উদ্দিন আহমেদ খান	নির্বাহী পরিচালক	২,৪৫০
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ঘ) কোম্পানিতে ১০ শতাংশ অথবা তার চেয়ে বেশী ভোটের অধিকারী শেয়ারহোল্ডার:

জনাব শাহরিয়ার আহমেদ	১,৭১৮,৮৯৪
জনাবা শওকত আরা আহমেদ	৯৮৮,০৬৬

২৪. কোম্পানির পরিচালকবৃন্দের নিয়োগ/পুনঃ নিয়োগ:

জনাব শাহরিয়ার আহমেদ এবং জনাব অসীম কুমার বড়ুয়া কোম্পানির সংঘবিধি মোতাবেক বোর্ড থেকে অবসর নিয়েছেন এবং যোগ্য বিধায় পুনঃনির্বাচনের জন্য ইচ্ছা প্রকাশ করেছেন। জনাব শাহরিয়ার আহমেদ ও জনাব অসীম কুমার বড়ুয়া এর বিস্তারিত বিবরণ নিম্নরূপঃ-

জনাব শাহরিয়ার আহমেদ :

ক) জনাব শাহরিয়ার আহমেদ, যুক্তরাষ্ট্রের জনসন এন্ড ওয়েলস বিশ্ববিদ্যালয় হইতে এমবিএ ডিগ্রী অর্জন করেন এবং তার শিক্ষা জীবন শেষ করে ২০০৪ সালে তিনি এই কোম্পানিতে যোগদান করেন। তিনি ২০০৪ সাল থেকে এই শিল্প খাতে কাজ করছেন। এই দীর্ঘ সময়ে তিনি এই শিল্প খাতে গভীর জ্ঞান অর্জন করেছেন। তিনি এখন এই কোম্পানির ব্যবস্থাপনা পরিচালক।

খ) তিনি এই কোম্পানির পরিচালক ছাড়াও ১. এপেক্স স্পিনিং এন্ড নীটিং মিলস্ লিমিটেড, ২. এপেক্স ল্যানজারি লিমিটেড, ৩. এপেক্স ইয়ার্ন ডাইং লিমিটেড, ৪. এপেক্স টেক্সটাইল প্রিটিং মিলস্ লিমিটেড, ৫. এপেক্স ফ্যাশন ওয়ার লিমিটেড ৬. এপেক্স কনভেনিয়েন্স ফুডস লিমিটেড ৭. এপেক্স এগ্রিসাইন্স লিমিটেড ৮. এপেক্স বায়োফার্মিলাইজার এন্ড বায়োপেস্টিসাইডস লিমিটেড ও ৯. ম্যাটেক্স বাংলাদেশ লিমিটেড-এর পরিচালক পদে নিযুক্ত আছেন।

গ) বর্তমানে জনাব শাহরিয়ার আহমেদ অডিট কমিটি এবং নমিনেশন ও রেমুনারেশন কমিটির একজন সদস্য।

জনাব অসীম কুমার বড়ুয়া :

ক) জনাব অসীম কুমার বড়ুয়া, ঢাকা বিশ্ববিদ্যালয় থেকে স্নাতকোত্তর ডিগ্রী অর্জন করেন। ১৯৮২ সালে তিনি এই কোম্পানিতে যোগদান করেন। তিনি সেই থেকে এই শিল্প খাতে কাজ করছেন। এই দীর্ঘ সময়ে তিনি এই শিল্প খাতে গভীর জ্ঞান অর্জন করেছেন। তিনি এখন এই কোম্পানির পরিচালক হিসাবে কাজ করছেন।

খ) তিনি অন্য কোন কোম্পানির পরিচালক পদে নিযুক্ত নেই।

গ) বর্তমানে জনাব অসীম কুমার বড়ুয়া অডিট কমিটির একজন সদস্য।

২৫. ম্যানেজমেন্ট আলোচনা এবং বিশ্লেষণ যাহা ব্যবস্থাপনা পরিচালক কর্তৃক স্বাক্ষরিত:

ব্যবস্থাপনা পরিচালক কর্তৃক স্বাক্ষরিত ম্যানেজমেন্ট আলোচনা ও বিশ্লেষণ যা এই বার্ষিক প্রতিবেদনে সংযুক্ত কোম্পানির অবস্থান, অপারেশন এবং বিশদ বিশ্লেষণ উল্লেখ করা হয়েছে।

২৬. এমডি এবং সিএফও কর্তৃক স্বাক্ষরিত বিবৃতি:

এমডি এবং সিএফও কর্তৃক স্বাক্ষরিত বিবৃতি অনুগ্রহপূর্বক **Annexure-A** পড়ুন।

২৭. কর্পোরেট গভর্নেন্স কমপ্লায়েন্স প্রতিবেদন:

বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশনের চাহিদা অনুযায়ী কর্পোরেট গভর্নেন্স প্রতিবেদন যা **Annexure-B** এবং **C** এ সংযুক্ত করা হলো।

২৮. বিধিবদ্ধ নিরীক্ষক নিয়োগ:

বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশনের আদেশ অনুযায়ী বর্তমান নিরীক্ষক, মেসার্স মালেক সিদ্দিকী ওয়ালী, চার্টার্ড এ্যাকাউন্ট্যান্টস্ পর পর তিন বৎসর নিরীক্ষা কার্য সম্পাদন করেছেন বিধায় অবসর গ্রহণ করছেন। যোগ্য বিধায় ২০২৫- ২০২৬ হিসাব বৎসরের জন্য মেসার্স হুসাইন ফরহাদ অ্যান্ড কোম্পানি, চার্টার্ড এ্যাকাউন্ট্যান্টস্ তাহাদেরকে নিরীক্ষক নিয়োগের জন্য প্রস্তাব করেছেন।

২৯. কমপ্লায়েন্স নিরীক্ষক নিয়োগ:

বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশনের (বিএসইসি) চাহিদা অনুযায়ী, মেসার্স মালেক সিদ্দিকী ওয়ালী, চার্টার্ড এ্যাকাউন্ট্যান্টস্ যোগ্য বিধায় ২০২৫-২০২৬ হিসাব বৎসরের কর্পোরেট গভর্নেন্স কমপ্লায়েন্স সনদ প্রদানের জন্য কমপ্লায়েন্স নিরীক্ষক হিসাবে, তাহাদেরকে নিয়োগের জন্য প্রস্তাব করেছেন।

৩০. বোর্ড পরিচালকদের সভা:

পরিচালকদের বোর্ড সভা এবং ইহার নথি সমূহের সংরক্ষণ ইনস্টিটিউট অব চার্টার্ড সেক্রেটারীজ অব বাংলাদেশ (আইসিএসবি) অনুসারে করা হয়েছে।

সংবিধিবদ্ধ নিরীক্ষকের মতামতের ভিত্তি:

নিরীক্ষকরা আন্তর্জাতিক নিরীক্ষা মান (আইএসএ) অনুসারে তাদের নিরীক্ষা পরিচালনা করেছেন। এই মানদণ্ডের অধীনে তাদের দায়িত্বগুলি তাদের প্রতিবেদনের আর্থিক বিবরণীর নিরীক্ষার জন্য নিরীক্ষকের দায়িত্ব বিভাগে আরও বর্ণনা করা হয়েছে। ইন্টারন্যাশনাল এথিক্স স্ট্যান্ডার্ডস বোর্ড ফর অ্যাকাউন্ট্যান্টস'স কোড অফ এথিক্স ফর প্রফেশনাল অ্যাকাউন্ট্যান্টস (IESBA কোড) অনুসারে তারা কোম্পানি থেকে স্বাধীন এবং তারা IESBA কোড অনুসারে তাদের অন্যান্য নৈতিক দায়িত্ব পালন করেছে। নিরীক্ষকরা বিশ্বাস করে যে তারা যে অডিট প্রমাণ প্রাপ্ত হয়েছেন তা তাদের মতামতের ভিত্তি প্রদানের জন্য যথেষ্ট এবং উপযুক্ত।

নিম্নোক্ত বিষয়ের উপর জোর:

- ১। তারা আর্থিক বিবরণীর নোট ৩.০৩ এবং ০৯ এর প্রতি দৃষ্টি আকর্ষণ করছে, যেখানে বর্ণনা করা হয়েছে যে এপেক্স উইভিং গ্র্যান্ড ফিনিশিং মিলস লিমিটেডের বিনিয়োগ ২০১৮ সালের ১৯১(এফ) নং দেওয়ানি মামলায় মাননীয় হাইকোর্ট বিভাগে মামলাধীন রয়েছে।
- ২। তারা আর্থিক বিবরণীর নোট ১৪ এর প্রতি দৃষ্টি আকর্ষণ করছে, যেখানে ১৬,২৫৪,৭২৭ টাকার বীমা দাবির বর্ণনা দেওয়া হয়েছে যা মাননীয় হাইকোর্ট বিভাগে বিচারাধীন রয়েছে।

স্থান: ঢাকা

তারিখ: ০৮ অক্টোবর, ২০২৫

বোর্ডের পক্ষে

স্বা/-

জহুর আহমেদ পিএইচডি

সভাপতি

VALUE ADDED STATEMENT

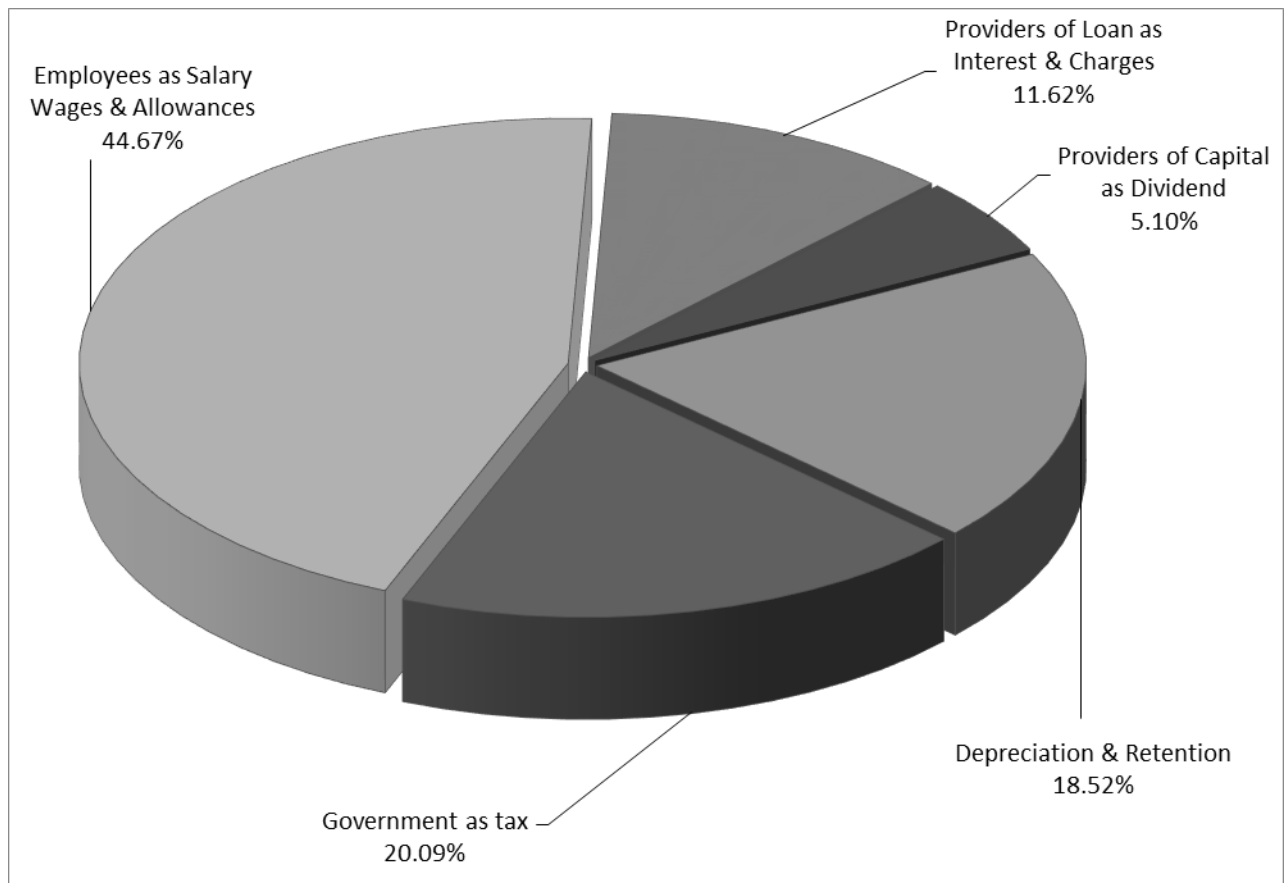
PARTICULARS	2024-25	%	2023-24	%
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VALUE ADDED

Revenue	2,156,207,152		2,034,868,423	
Less: Bought in Materials & Services	(1,979,697,515)		(1,862,636,814)	
Add: Indirect Income	47,122,170		32,652,566	
	=====		=====	
	223,631,806		204,884,175	
	=====		=====	

APPLICATIONS

Government as tax	44,938,006	20.09	48,102,112	23.48
Employees as Salaries Wages & Allowances	99,886,218	44.67	92,922,542	45.35
Providers of Loan as Interest & Charges	25,975,228	11.62	14,943,149	7.29
Providers of Capital as Dividend	11,404,800	5.10	11,404,800	5.57
Depreciation & Retention	41,427,554	18.52	37,511,572	18.31
	=====	=====	=====	=====
	223,631,806	100.00	204,884,175	100.00
	=====	=====	=====	=====



Independent Auditors' Report To the Shareholders of Apex Foods Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Apex Foods Limited which comprise the financial position as at June 30, 2025, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information

In our opinion, the accompanying financial statements give true and fair view, in all material respects, of the financial position of the Company as at June 30, 2025, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the company act 1994, the Securities and Exchange Rules, 2020 and other applicable law and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter:

We draw attention to Note 3.03 and 09 of the financial statements, which describes the investment in Apex Weaving & Finishing Mills Ltd. is under litigation in the civil suit no. 191 (F) of 2018 with the honorable High Court Division.

We draw attention to Note 14 of the financial statements, which describes the insurance claim of Tk. 16,254,727 is under litigation and pending with the High Court Division.

Our report is not qualified in above respect.

Key Audit Matters

Risk	Our response
Revenue recognition	
At the year ended, the company's reported total revenue of Tk. 2,156,207,152.	We have tested the design and operating effectiveness of key controls focusing on the following:
Revenue is measured net of trade discount and VAT. Time of revenue recognition is matter. The revenue may overstated for the early recognition of revenue to achieve the desire result.	• Policy of revenue recognition; • Issuance of VAT challan; • Segregation of duties in invoice creation and modification; and • Timing of revenue recognition. Our substantive procedures in relation to the revenue recognition comprises the following: • Obtaining supporting documentation for sales transactions recorded either side of year end as well as credit notes issued after the year end date to determine whether revenue was recognized in the correct period;

Risk	Our response
	• VAT is correctly dealt with; • Critically assessing manual journals posted to revenue to identify unusual or irregular items; and • Finally assessed the appropriateness and presentation of disclosures against relevant accounting Standards.
Please see the note 27 in this financial statements.	
Valuation of inventory	
The balance of inventory of the Company at the year-end was Tk. 324,050,585 held in the company's warehouse. Inventories should carried at the lower of cost and net realizable value. As a result, the managements apply judgment in determining the appropriate values of inventory.	We challenged the appropriateness of management's assumptions applied in calculating the value of the inventory and related provisions by: • evaluating the design and implementation of key inventory controls operating across the Company in respect of inventory management; • to attend the physical inventory counts and reconciling the count results to the inventory listings to test the completeness of data; • to review the inventory costing procedures and methodology. • comparing the net realizable value, obtained through a detailed review of sales subsequent to the year-end, to the cost price of a sample of inventories and comparison to the associated provision to assess whether inventory provisions are complete; • reviewing the historical accuracy of inventory provisioning, and the level of inventory write-offs during the year; and • Challenging the completeness of inventory provisions through assessing actual and forecast sales of inventory lines to assess whether provisions for slow- moving/obsolete stock are valid and complete.
Please see the note 11 in this financial statements.	
Measurement and recognition of deferred tax	
The balance of reported deferred tax liability of the company was Tk. 33,987,069 as on June 30, 2025. The risk for the financial statements is that these provisions may not properly measured for all types of temporary difference as per IAS 12: Income Tax.	We obtained an understanding, evaluated the design and tested the operational effectiveness of the Company's key controls over the recognition and measurement of deferred tax. We have assessed the appropriateness of the carrying amounts of net asset value as per tax base and accounting base. We have also assessed the rate of deferred for each temporary difference. Also, we examined the accounting treatment of deferred tax.
Please see the note 21 in this financial statements.	

Other Information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditor's report thereon. We have not been provided the Director's report and other information contained within the annual report except the financial statements to the date of our auditor's report. We expect to obtain the remaining reports of the Annual report after the date of our auditor's report. Management is responsible for the other information.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Our opinion on the financial statements does not cover other information and we do not express any form of assurance conclusion thereon.

Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs as explained, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error. The Companies Act, 1994 require the Management to ensure effective internal audit, internal control and risk management functions of the Company.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit

evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other Legal and Regulatory Requirements

In accordance with the Companies Act 1994 and the Securities and Exchange Rules, 2020, we also report the following:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of accounts as required by law have been kept by the Company so far as it appeared from our examination of these books;
- c) the statements of financial position and statement of comprehensive income dealt with by the report are in agreement with the books of accounts and returns; and
- d) the expenditure incurred was for the purposes of the Company's business.

Malek Siddiqui Wali, Chartered Accountants
RJSC Firm Registration No: P-50041/2022

Sd/-
Md. Waliullah, FCA
Enrolment No: 0247

Dated: Dhaka
October 12, 2025
Data Verification Code (DVC) No:
2510120247AS635189

STATEMENT OF FINANCIAL POSITION

AS AT 30TH JUNE, 2025

			Value in Taka
	NOTES	30.06.2025	30.06.2024
ASSETS			
Non-Current Assets:		305,277,597	352,670,527
Property, Plant and Equipment	8	72,386,035	79,577,405
Investments	9	223,673,210	263,874,770
Security Deposits	10	9,218,352	9,218,352
Current Assets:		1,255,814,542	815,113,872
Inventories	11	324,050,585	115,300,556
Trade Receivables	12	313,245,677	27,164,221
Advance, Deposits & Prepayments	13	44,810,540	39,986,947
Other Receivables	14	170,874,348	159,275,315
Investment in Financial Assets	15	399,889,673	373,280,393
Cash & Cash Equivalents	16	2,943,719	100,106,440
TOTAL ASSETS		1,561,092,139	1,167,784,399
EQUITY AND LIABILITIES			
Shareholders' Equity:		718,787,931	728,891,892
Share Capital	17	57,024,000	57,024,000
Share Premium	18	209,088,000	209,088,000
Reserve and Surplus	19	291,151,346	266,017,283
Fair Valuation Surplus of Investments	20	161,524,585	196,762,609
Non-Current Liabilities:		33,987,069	36,853,585
Deferred Tax Liabilities	21	33,987,069	36,853,585
Current Liabilities:		808,317,139	402,038,922
Working Capital Loan (Secured)	22	261,152,588	651,458
Trade Payables	23	323,835,238	327,800,584
Other Payables	24	178,247,906	33,668,200
Current Tax Liabilities	25	43,889,186	38,622,210
Unclaimed Dividend Account	26	1,192,221	1,296,470
Total Liabilities		842,304,209	438,892,507
TOTAL EQUITY AND LIABILITIES		1,561,092,139	1,167,784,399
Net Assets Value (NAV) Per Share	39	126.05	127.82

Annexed notes form an integral part of these Financial Statements.

Sd/-
Shahriar Ahmed
Managing Director

Sd/-
Ashim Kumar Barua
Director

Sd/-
Sheuli Rani Dey
Chief Financial Officer

Signed in terms of our report of even date.

Malek Siddique Wali, Chartered Accountants
RJSC Firm Registration No: P-50041/2022

Place: Dhaka
Dated: October 12, 2025

Sd/-
Md. Waliullah, FCA
Enrolment No: 0247
DVC: 2510120247AS635189

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30TH JUNE, 2025

Value in Taka

	NOTES	2024-2025	2023-2024
REVENUE	27	2,156,207,152	2,034,868,423
Cost of goods sold	28	(1,930,781,466)	(1,840,528,964)
GROSS PROFIT		225,425,685	194,339,458
Other operating income / (loss)	32	(55,212)	54,539
Administrative & selling overhead	33	(160,966,703)	(127,732,959)
OPERATING PROFIT/(LOSS)		64,403,770	66,661,038
Finance & Other Income	34	47,122,170	32,652,566
Financial expenses	35	(25,975,228)	(14,943,149)
PROFIT BEFORE PPF & WF		85,550,712	84,370,455
Provision for contribution to PPF & WF	36	(4,073,843)	(4,017,641)
PROFIT BEFORE TAX		81,476,868	80,352,815
Tax expenses:	37	(44,938,006)	(48,102,112)
Current tax	(A)	(43,889,186)	(38,622,210)
Prior Year Adjustment	(B)	-	(4,488,016)
Deferred tax (expenses) / income	(C)	(1,048,820)	(4,991,886)
NET PROFIT / (LOSS) AFTER TAX		36,538,863	32,250,703
Other comprehensive income:			
Fair valuation surplus/(deficit) of investments	20	(35,238,024)	(68,642,856)
Fair valuation surplus/(deficit) during the year		(39,153,360)	(76,269,840)
Deferred tax income/(expense) on share valuation surplus		3,915,336	7,626,984
TOTAL COMPREHENSIVE INCOME		1,300,839	(36,392,153)
Basic Earnings Per Share (EPS)	38	<u>6.41</u>	<u>5.66</u>

Annexed notes form an integral part of these Financial Statements.

Sd/-
Shahriar Ahmed
Managing Director

Sd/-
Ashim Kumar Barua
Director

Sd/-
Sheuli Rani Dey
Chief Financial Officer

Signed in terms of our report of even date.

Malek Siddique Wali, Chartered Accountants
RJSC Firm Registration No: P-50041/2022

Place: Dhaka
Dated: October 12, 2025

Sd/-
Md. Waliullah, FCA
Enrolment No: 0247
DVC: 2510120247AS635189

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30TH JUNE, 2025

Value in Taka

Particulars	Share Capital	Share Premium	Tax Holiday Reserve	Retained Earnings	Capital Gain	Fair Valuation Surplus	Total
As at 30 th June 2024	57,024,000	209,088,000	51,162,905	214,247,378	607,000	196,762,609	728,891,892
Net profit after tax of 2024-25	-	-	-	36,538,863	-	-	36,538,863
Final dividend for the year 2023-24	-	-	-	(11,404,800)	-	-	(11,404,800)
Fair valuation surplus/(deficit) of Investments	-	-	-	-	-	(35,238,024)	(35,238,024)
As at 30 th June 2025	57,024,000	209,088,000	51,162,905	239,381,441	607,000	161,524,585	718,787,931

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30TH JUNE, 2024

Particulars	Share Capital	Share Premium	Tax Holiday Reserve	Retained Earnings	Capital Gain	Fair Valuation Surplus	Total
As at 30 th June 2023	57,024,000	209,088,000	51,162,905	193,401,475	607,000	265,405,465	776,688,845
Net profit after tax of 2023-24	-	-	-	32,250,703	-	-	32,250,703
Final dividend for the year 2022-23	-	-	-	(11,404,800)	-	-	(11,404,800)
Fair valuation surplus/(deficit) of Investments	-	-	-	-	-	(68,642,856)	(68,642,856)
As at 30 th June 2024	57,024,000	209,088,000	51,162,905	214,247,378	607,000	196,762,609	728,891,892

Annexed notes form an integral part of these Financial Statements.

Sd/-
Shahriar Ahmed
Managing Director

Sd/-
Ashim Kumar Barua
Director

Sd/-
Sheuli Rani Dey
Chief Financial Officer

Signed in terms of our report of even date.

Malek Siddique Wali, Chartered Accountants
RJSC Firm Registration No: P-50041/2022

Place: Dhaka
Dated: October 12, 2025

Sd/-
Md. Waliullah, FCA
Enrolment No: 0247
DVC: 2510120247AS635189

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE, 2025

	NOTES	2024-2025	Value in Taka 2023-2024
CASH FLOWS FROM OPERATING ACTIVITIES:			
Collection from revenue		2,006,653,740	2,102,078,383
Income from SND		159	1,907
Other Income from foreign exchange gain / (loss) from operation		(1,260)	-
Bank Charges & Commission		(10,501,167)	(8,072,202)
Received from PF Lapse (employer's portion)		178,815	203,826
Income tax paid during the year		(43,369,103)	(42,640,921)
Payment for costs and expenses		(2,290,328,147)	(1,915,294,719)
Net cash generated from / (used in) operating activities (a)		(337,366,963)	136,276,275
CASH FLOWS FROM INVESTING ACTIVITIES:			
Property, plant and equipment acquired		(9,046,909)	(20,468,485)
Investment in Financial Assets		(26,609,280)	(82,126,703)
Financial Income from FDRs		35,679,400	21,235,379
Proceeds from sale of Shares		1,048,200	-
Other Income from Dividend		5,668,762	5,668,762
Net cash generated from / (used in) investing activities (b)		6,740,173	(75,691,046)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Working capital loan received/(repaid)		260,501,130	(1,039,421)
Interest & Other financial charges paid		(15,474,061)	(6,870,947)
Dividend Paid during the year		(11,509,049)	(11,307,110)
Net cash generated from / (used in) financing activities (c)		233,518,020	(19,217,478)
Net increase/(decrease) in cash and cash equivalents (a+b+c)		(97,108,769)	41,367,751
Cash and cash equivalents on opening		100,106,440	58,684,150
The effect of foreign exchange translation gain/(loss)		(53,952)	54,539
Cash and cash equivalents on closing		2,943,719	100,106,440
Net operating cash flows per share (NOCFPS) 40		(59.16)	23.90

Annexed notes form an integral part of these Financial Statements.

Sd/-
Shahriar Ahmed
Managing Director

Sd/-
Ashim Kumar Barua
Director

Sd/-
Sheuli Rani Dey
Chief Financial Officer

Signed in terms of our report of even date.

Malek Siddique Wali, Chartered Accountants
RJSC Firm Registration No: P-50041/2022

Place: Dhaka
Dated: October 12, 2025

Sd/-
Md. Waliullah, FCA
Enrolment No: 0247
DVC: 2510120247AS635189

- Please refer to **Annexure-1** for reconciliation of cash flows from operating activities under direct method and indirect method as per requirement of Bangladesh Securities & Exchange Commission (BSEC).
- There was significant variance in net operating cash flows as compared to the last year. The Net Operating Cash Flows per Share is Tk. (59.16) but it was Tk. 23.90 in 2023-24 which is mainly for decrease in collection from revenue increase in Bank Charges & Commission & also increase in payments for cost & expenses during the year 2024-2025 as compared to last year, however the scenario is changeable time to time depending on different issues.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE, 2025

1. The company and its operation:

1.01 Legal Form of the Enterprise:

Apex Foods Limited is a Public Limited Company registered under the Companies Act, 1913 (Repealed in 1994). The Company was incorporated in Bangladesh vide its RJSC registration No. C-6841(571) dated 21.03.1979. Shares of the Company are listed in the Dhaka Stock Exchange PLC. and Chittagong Stock Exchange PLC. in Bangladesh.

1.02 Address of Registered Office and Factory:

The Registered Office is located at Shanta Skymark, Level-8th to 13th, 18 Gulshan Avenue, Gulshan, Dhaka-1212 and the Factory is located at 51-B Shagarika Road, Fouzderhat Industrial Estate, Pahartali, Chattogram.

1.03 Nature of Business Activities:

The Company owns and operates a modern Shrimps Processing Plant and exports 100% of its products in the foreign markets.

2. Basis of the preparation of the Financial Statements:

2.01 Accounting Convention and Basis:

These Financial Statements have been prepared under the Historical Cost Convention, accrual and Going Concern basis in accordance with applicable International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) which do not vary from the requirements of the Companies Act, 1994 and the Listing Regulations of the Stock Exchanges, The Securities & Exchange Rules, 2020 and other laws and rules applicable in Bangladesh.

2.02 Application of International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs):

To comply with ICAB guideline, the following IASs and IFRSs are applicable for the financial statements for the year under review:

IAS-1	Presentation of Financial Statements
IAS-2	Inventories
IAS-7	Statement of Cash Flows
IAS-8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS-10	Events after the Reporting Period
IAS-12	Income Taxes
IAS-16	Property, Plant and Equipment
IAS-21	The Effects of Changes in Foreign Exchange Rates
IAS-23	Borrowing Costs
IAS-24	Related Party Disclosures
IAS-33	Earnings Per Share
IAS-36	Impairment of Assets
IAS-37	Provisions, Contingent Liabilities and Contingent Assets
IFRS-7	Financial Instruments: Disclosures
IFRS-9	Financial Instruments
IFRS-15	Revenue from contracts with customers
IFRS-16	Leases

2.03 Compliance with local laws:

The Financial Statements have been prepared in compliance with requirements of the Companies Act, 1994, The Securities & Exchange Rules, 2020, The Income Tax Act, 2023, Income Tax Rules, 2023. The Value Added Tax and Supplementary Duty Act, 2012, The Value Added Tax and Supplementary Duty Rules, 2016 and other relevant local laws and rules.

2.04 Compliance with International Financial Reporting Standards (IFRSs):

The Financial Statements have been prepared in compliance with requirements of IFRSs.

3. Significant Accounting Policy:**3.01 Property, Plant and Equipment:**

These are stated at historical cost less accumulated depreciation in accordance with IAS 16 "Property, Plant and Equipment".

3.01(i) Depreciation on Property, Plant and Equipment:

Depreciation is provided to amortize the cost of the assets after commissioning, over the period of their expected useful lives, in accordance with the provisions of IAS 16: Property, Plant and Equipment. Depreciation is provided for the period in use of the assets. Depreciation is calculated on the cost of fixed assets in order to write off such amounts over the estimated useful lives of such assets. Depreciation has been charged on additions made during the year from the month in which those assets are ready to use. Depreciation is charged on all fixed assets except Land & Land Development at the following rates on reducing balance basis over the periods appropriate to the estimated useful lives of the different types of assets:

The rates of depreciation of each class of assets are as follows:

Factory Building	20 %
Plant & Machinery	20 %
Factory Equipments	20 %
Furniture & Fixtures	10 %
Office Equipments	20 %
Motor Vehicles	20 %
Crockeries	20 %

3.01(ii) Disposal of Property, Plant and Equipment:

On disposal of fixed assets, the cost and accumulated depreciation are eliminated and gain or loss on such disposal is reflected in the income statement, which is determined with reference to the net book value of the assets and sales proceeds. There was no disposal of any Property, Plant and Equipment during the year 2024-25.

3.02 Inventories:

Inventories in hand have been valued at lower of cost or net realizable value in accordance with IAS 2 "Inventories" after making due allowance for any obsolete or slow moving items. The cost of inventories comprises all costs of purchase, cost of conversion and other costs incurred in bringing the inventories to their present location & condition.

3.03 Investments:**Basis of fair value measurement:**

As fair value is a market based measurement, when measuring the fair value of an investment we considered the market value on Investments on reporting date.

Apex Weaving & Finishing Mills Limited's shares were traded in the DSE & CSE in the category of OTC Market till 2021. Apex Weaving & Finishing Mills Limited's shares trading category was changed from OTC to SME Market during FY 2021-2022. Since the company has an Investments in shares in Apex Weaving & Finishing Mills Limited, which is under litigation vide the civil suit no.191 (F) of 2018 with the Honorable High Court Division, the company has measured the value of the investment by applying cost approach rather than the fair market value approach.

3.04 Current and non-current assets and liabilities:

The Company presents assets and liabilities in statement of financial position based on current and non-current classification.

An asset is current when it is:

- i) Expected to be realized or intended to be sold or consumed in normal operating cycle;
- ii) Held primarily for the purpose of trading;
- iii) Expected to be realized within twelve months after the reporting period; or
- iv) Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months.

All other assets are classified as non-current.

A liability is current when it is:

- i) Expected to be settled in normal operating cycle;
- ii) Held primarily for the purpose of trading;
- iii) Due to be settled within twelve months after the reporting period; or
- iv) There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The company classified all other liabilities as non-current.

Deferred tax assets/liabilities are classified as non-current assets/liabilities.

3.05 Taxation:

Provision for income tax has been made as per requirements of the Income Tax Act, 2023 and Income Tax Rules, 2023.

3.06 Income Tax:

The Company is a Publicly Traded, since the Company is a 100% export oriented Sea Food Processing Industry, as per the Income Tax Act, 2023 there is a tax rebate, the tax provision has been made 12% (i.e. tax rate is 20% on business profit) or tax deducted at source on export proceeds realized or tax on gross receipts during the period U/S 163 (2 Ka, Kha), 163 (5-Kh-Uho) and provision has been made accordingly. However, the tax provision has been made @ 22.50% on interest income & PF Lapse receivable, 20% on dividend income & 10% of cash incentive realization as per provision of Income Tax Act, 2023 and the Income Tax rules, 2023.

3.07 Deferred Tax:

Deferred tax assets or deferred tax liabilities have been accounted for in accordance with IAS 12 "Income Taxes". Deferred tax arises due to temporary difference, deductible or taxable for the events or transactions recognized in the statement of profit or loss and other comprehensive income. A temporary difference is the difference between the tax base of an asset or liability and its carrying amount/reported amount in the financial statement. Deferred tax asset or liability is the amount of income tax payable or recoverable in future period(s) recognized in the current period. The deferred tax asset/income or liability/expense does not create a legal liability/recoverability to and from the Income Tax Authority.

3.08 Trade Receivables:

Trade bills receivables consist of export bill not negotiated with bank within 30.06.2025. Export bills receivables are recognized initially at the original invoice value.

3.09 Payables and Accrued Expenses:

Liabilities are recognized for amounts to be paid in future for goods and services received whether or not billed by the suppliers.

3.10 Earnings Per Share:

The Company calculates Earnings Per Share (EPS) in accordance with IAS 33 "Earnings Per Share" which has been shown on the face of statement of profit or loss and other comprehensive income and the computation of EPS is stated in Note 38.

3.11(i) Basic Earnings:

This represents earnings for the year attributable to ordinary shareholders. There was no preference dividend and minority interest. The net profit after tax for the year has been considered as fully attributable to the ordinary shareholders.

3.11(ii) Weighted Average Number of Ordinary Shares outstanding during the Year:

This represents the number of ordinary shares outstanding at the beginning of the year plus the number of ordinary shares issued during the year multiplied by a time-weighting factor. The time-weighting factor is the number of days the specific shares is outstanding as a proportion of the total number of days in the period.

3.11(iii) Basic Earnings Per Share:

This has been calculated by dividing the basic earnings by the weighted average number of ordinary shares outstanding during the year.

3.11(iv) Diluted Earnings Per Share:

No diluted EPS is required to be calculated for the year, as there was no scope for dilution during the year under review.

3.12 Statement of Cash Flows:

Statement of Cash Flows has been prepared in accordance with IAS 7 “Statement of Cash Flows” and the cash flows from the operating activities have been presented under direct method as required by the Securities and Exchange Rules, 2020 and considering the provisions of paragraph 19 of IAS 7 which provides that “Entities are Encouraged to Report Cash Flows from Operating Activities using the Direct Method”. Reconciliation of cash flow from operating activities under direct method & indirect method has been given in Annexure-1.

3.13 Foreign Exchange:

Foreign currencies are converted into Bangladesh Taka at the rates ruling on the date of transaction and the balance in hand at the close of the business, at the rate prevailing on the Statement of Financial Position date in accordance with IAS 21 “The Effects of Changes in Foreign Exchange Rates”. The Closing conversion rate of USD was Tk. 121.78

3.14 Revenue Recognition:

IFRS 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognized. IFRS 15 is effective for annual reporting periods beginning on or after 1st January 2018, with early adoption permitted. Revenue from contracts with customers is recognized when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods. The sale proceeds are accounted for upon shipments and after satisfying all other conditions for revenue recognition as provided in IFRS 15 “Revenue from contracts with customers”.

3.15 Other Income Recognition:

Other incomes have been recognized on accrual basis.

3.16 Employee Benefit Obligations:

The Company operates a contributory provident fund and a Group insurance scheme for its permanent employees. A Board of Trustee administrates the provident fund.

3.17 Contribution to PPF & WPPF:

This is being calculated at 5% of the net profit after charging such contribution provided as per provisions of the Bangladesh Labor Act, 2006 (amended 2013 & 2017) and Bangladesh Labor Rules, 2015 and is payable to workers’ as defined in the said Act.

3.18 Risk and uncertainties for use of estimates in preparation of Financial Statements:

Preparation of Financial Statements in conformity with the International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) requires management to make estimates and assumption that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the period reported. Actual results could differ from those estimates. Estimates are used for accounting of certain items such as long term contracts, depreciation and amortization, employees benefit plans, taxes, reserves and contingencies.

4. Financial Risk Management:

The Board of Directors has overall responsibility for the establishment and oversight of the Company's financial risk management. The responsibility also includes developing and monitoring the Company's risk management policies. To assist the Board in discharging its oversight responsibility, management has been made responsible for identifying, monitoring and managing the Company's financial risk exposures. The Company's exposure to the risks associated with the financial instruments and the risk management policies and procedures are summarized as follows:

- Credit risk
- Liquidity risk
- Market risk
- Price risk
- Interest rate risk
- Currency risk

4.01 Credit risk:

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss, without taking into account the fair value of any collateral. Concentration of credit risk arises when a number of counter parties are engaged in similar business activities or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations of credit risk indicate the relative sensitivity of the Company's performance to developments affecting a particular industry. As the Company is 100% export oriented so the major customers of the Company are in Netherlands, USA, Germany, Belgium, Russia, UK, Canada, Ukraine, Thailand, Spain and UAE.

The Trade Receivables are due from foreign customers for export. The balances from foreign customers are secured against firm contracts/letters of credit. Management assesses the credit quality of foreign customers, taking into account their financial position, past experience and other factors. Trade receivable balances & the balances as on 30.06.2025 has subsequently been fully realized. For bank balances, financial institutions with strong credit ratings are accepted. Credit risk on bank balances is limited as these are placed with banks having good credit ratings.

4.02 Liquidity risk:

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (Investment in financial assets, cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation. Typically, the company ensures that it has sufficient Investment in financial assets & cash and cash equivalents to meet expected operational expenses, including financial obligation through preparation of the cash flow forecast, prepared based on time line of payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

In extreme stressed conditions, the company may get support from the related company in the form of short-term financing but till to date this was not required as the Company has not faced such a situation.

4.03 Market risk:

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters while optimizing returns.

4.04 Price risk:

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The company does not have any financial instrument that expose the price risk.

4.05 Interest rate risk:

Interest rate risk is the risk that arises due to changes in interest rates on borrowing. There was no such foreign currency loan which is subject to floating rates of interest. Local loans are, however, not significantly affected by fluctuations in interest rates. The Company has not entered into any type of derivative instrument in order to hedge interest rate risk as at the reporting date.

4.06 Currency risk:

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arises mainly where receivables and payables exist due to transactions entered in foreign currencies. The Company is exposed to foreign currency risk on export and import though the import is very nominal, which, are entered in a currency other than BDT. The foreign currency transactions are mainly occurred in USD.

5. Capital risk Management:

The objective of the Company when managing capital, i.e., its shareholders' equity is to safeguard its ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and to maintain a strong capital base to support the sustained development of its businesses. The Company manages its capital structure by monitoring return on net assets and makes adjustments to it in the light of changes in economic conditions. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividend paid to shareholders or issue new shares.

6. Operating segments:

- These financial statements have been prepared on the basis of single reportable segment.
- All non-current assets of the Company as at 30th June 2025 are located in Bangladesh.

7. Others:**7.01 Comparative Information:**

Comparative information has been disclosed in respect of the year 2023-24 for all numerical information of the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period's financial statements.

Last year's figures have been rearranged where considered necessary to conform to current year's presentation.

7.02 Reporting currency and level of precision:

The figures in the financial statements represent Bangladesh Currency (Taka), which have been rounded-off to nearest Taka.

7.03 Reporting period:

Financial Statements of the Company cover one financial year from 1st July to 30th June.

7.04 Components of the Financial Statements:

The Financial Statements include the following components as per IAS 1 "Presentation of Financial Statements".

- i) Statement of Financial Position as at 30th June, 2025.
- ii) Statement of Profit or Loss and Other Comprehensive Income for the year ended 30th June, 2025.
- iii) Statement of Changes in Equity for the year ended 30th June, 2025.
- iv) Statement of Cash Flows for the year ended 30th June, 2025 and
- v) Notes to the financial statements.

7.05 Authorization of the Financial Statements:

Financial statements were authorized for issue by the Board of Directors of the Company in its Board Meeting held on 08 October, 2025.

8. PROPERTY, PLANT AND EQUIPMENT: TK. 72,386,035

SL NO.	PARTICULAR	COST			RATE %	DEPRECIATION			W.D.V. as at 30.06.25
		Balance as at 01.07.24	Addition during the year	Balance as at 30.06.25		Balance as at 01.07.24	For the year	Balance as at 30.06.25	
1	Land & Land Development	3,392,470	-	3,392,470		-	-	-	3,392,470
2	Factory Building	117,913,094	352,198	118,265,292	20	99,633,480	3,696,641	103,330,121	14,935,171
3	Plant & Machinery	566,862,975	7,558,669	574,421,644	20	519,711,117	10,551,088	530,262,205	44,159,439
4	Factory Equipments	44,436,364	751,425	45,187,789	20	39,039,564	1,159,947	40,199,511	4,988,278
5	Furniture & Fixtures	15,168,424	1,960	15,170,384	10	12,454,478	271,509	12,725,987	2,444,397
6	Office Equipments	18,436,383	382,657	18,819,040	20	16,924,115	333,004	17,257,119	1,561,921
7	Motor Vehicles	18,352,131	-	18,352,131	20	17,247,217	220,983	17,468,200	883,931
8	Crockeries	315,482	-	315,482	20	289,947	5,107	295,054	20,428
Total		784,877,323	9,046,909	793,924,232		705,299,918	16,238,279	721,538,197	72,386,035

Charged to:

Factory Overhead	15,407,676
Administrative & selling overhead	830,603

16,238,279**PROPERTY, PLANT AND EQUIPMENT FOR 2023-24**

SL NO.	PARTICULAR	COST			RATE %	DEPRECIATION			W.D.V. as at 30.06.24
		Balance as at 01.07.23	Addition during the year	Balance as at 30.6.24		Balance as at 01.07.23	For the year	Balance as at 30.06.24	
1	Land & Land Development	3,392,470	-	3,392,470		-	-	-	3,392,470
2	Factory Building	106,608,043	11,305,051	117,913,094	20	95,752,607	3,880,874	99,633,480	18,279,614
3	Plant & Machinery	560,308,544	6,554,431	566,862,975	20	508,951,261	10,759,856	519,711,117	47,151,858
4	Factory Equipments	42,496,547	1,939,817	44,436,364	20	37,887,987	1,151,577	39,039,564	5,396,800
5	Furniture & Fixtures	15,136,440	31,984	15,168,424	10	12,155,064	299,414	12,454,478	2,713,946
6	Office Equipments	18,086,168	350,215	18,436,383	20	16,577,363	346,752	16,924,115	1,512,268
7	Motor Vehicles	18,352,131	-	18,352,131	20	16,970,989	276,228	17,247,217	1,104,914
8	Crockeries	311,272	4,210	315,482	20	284,440	5,507	289,947	25,535
Total		764,691,615	20,185,708	784,877,323		688,579,710	16,720,209	705,299,918	79,577,405

Charged to:

Factory Overhead	15,792,307
Administrative & selling overhead	927,902

16,720,209

- Cash Credit (Hypo) was taken from Agrani Bank PLC., Agrabad Corporate Branch, Jahan Building, Agrabad C/A, Chattogram, which is fully secured against 1st charge on Land, Building, Plant & Machinery and all other Assets of the Company.

		<u>30.06.2025</u>	<u>30.06.2024</u>
INVESTMENTS: TK. 223,673,210			
In Shares:	Cost value		
Apex Spinning & Knitting Mills Limited (2,263,200 Shares of Tk. 10.00 each) at par	22,632,000	202,103,760	241,257,120
Apex Weaving & Finishing Mills Limited (2,000,000 Shares of Tk. 10.00 each) at par	20,000,000	20,000,000	20,000,000
Amam Sea Food Industries Limited (10,482 Shares of Tk. 100.00 each at par)	1,048,200	-	1,048,200
Central Depository Bangladesh Limited (571,181 Shares of Tk. 10/- each including 414,236 Bonus Shares and 56,945 Right Shares @ Tk. 10/- each) at par	1,569,450	1,569,450	1,569,450
	-----	-----	-----
	45,249,650	223,673,210	263,874,770
	=====	=====	=====

Market Price of Listed Companies Shares (As on 30.06.2025):

Apex Spinning & Knitting Mills Ltd. (Last trade date 30.06.2025)	89.30	106.60
Amam Sea Food Industries Ltd. (Last trade date 02.01.2011)	-	219

- Investments in shares of Apex Spinning & Knitting Mills Limited has been valued at market price on 30.06.2025 as per IFRS- 9, "Financial Instruments".
- During the year, investments have been changed due to fair valuation of shares. There is a transaction i.e., sale of 10,482 shares of Amam Sea Food Industries Limited in favor of Mr. Shariful Islam at the face value of Tk. 100/- each and the transaction has been made on August 19, 2024.
- Investments in Apex Weaving & Finishing Mills Ltd. is under litigation, the civil suit no.191 (F) of 2018 with the Honorable High Court Division. The case is being advocated by Mr. Masudur Rahman, Barrister-at-Law, Advocate, Appellate Division, Supreme Court of Bangladesh. On his present status report on 06 August 2025, he mentioned that: Paper book has been prepared attempted for fixing the matter for final hearing. He is confident on winning the case.

9. SECURITY DEPOSITS: TK. 9,218,352

Security Deposits to Bangladesh Power Development Board	903,000	903,000
Security Deposits for Office Rent	405,000	405,000
Security Deposits for TNT & Mobile	8,900	8,900
Security Deposits to BGSL/Karnaphuli Gas Distribution Co. Ltd.	7,811,452	7,811,452
Security Deposits with CWASA	90,000	90,000
	-----	-----
	9,218,352	9,218,352
	=====	=====

- Security Deposits are made to above statutory bodies and hence secured.

10. INVENTORIES: TK. 324,050,585

	Qty. in Kg.		
Shrimps & Other Fish (Finished Goods)	451,573	316,483,992	109,225,436
Packing Materials	-	3,365,958	3,950,353
Chemical & Ingredients	-	4,200,635	2,124,767
	-----	-----	-----
	451,573	324,050,585	115,300,556
	=====	=====	=====

- The above Inventories are as per physical checking made, valued and certified by the Internal Auditors and Management.
- Inventories in hand have been valued at lower of cost or net realizable value.
- The Company is availing working capital loan facilities against pledge of finished goods.

	<u>30.06.2025</u>	<u>30.06.2024</u>
11. TRADE RECEIVABLES: TK. 313,245,677		
Export Bills Receivable	313,245,677	27,164,221
	=====	=====

The age analysis of trade receivables as on 30.06.2025 is shown below:

<u>Age analysis</u>	<u>Taka</u>	<u>Taka</u>
0 to 30 days	290,678,212	27,164,221
31 to 60 days	22,567,465	-
	-----	-----
	313,245,677	27,164,221
	=====	=====

- There was no foreign exchange gain or loss as the export bills are negotiated with the Agrani Bank PLC on the date of B/L received.
- The ageing of the trade receivables shows that the receivables are considered good and subsequently realized in full.

12. ADVANCE, DEPOSITS AND PREPAYMENTS: TK. 44,810,540

Advance against Expenses	76,700	-
Prepayments	1,343,808	1,343,808
Advance Income Tax 13.(a)	42,960,948	38,214,055
Bank Guarantee Margin	429,084	429,084
	-----	-----
	44,810,540	39,986,947
	=====	=====

13. (a) ADVANCE INCOME TAX: TK. 42,960,948

Opening Balance	38,214,055	64,837,460
Add: Paid during the year	43,369,103	42,640,921
	-----	-----
	81,583,158	107,478,381
Less: Prior Year Tax Adjustment	(408,155)	(545,305)
Less: Adjustment against Tax Provision as per sec. 22, ITA 2023	-	(3,942,711)
Less: Adjustment for the AY 2024-25	(38,214,055)	(64,776,310)
	-----	-----
	42,960,948	38,214,055
	=====	=====

- Advance against expenses are adjusted regularly and considered good.
- Prepayments and Advance Income Tax are made to statutory bodies and hence secured.
- No amount was due by the Directors and other officers of the Company or by associated undertaking.

13. OTHER RECEIVABLES: TK. 170,874,348

Insurance Claim Receivable	16,254,727	16,254,727
Cash Incentive Receivable	132,429,900	126,425,900
FDR's Interest Receivable	22,004,686	16,415,873
PF Lapse (Employer's Portion)	185,035	178,815
	-----	-----
	170,874,348	159,275,315
	=====	=====

30.06.2025**30.06.2024**

- Insurance Claim was receivable from Insurance Company against deterioration of stock because of machinery break down. Appropriate claim has been lodged with the Insurance Company in 1997. The claim is under litigation and pending with the High Court Division.
- Cash incentive receivable represents the amount receivable from Bank against cash incentive. The amount will be received from the Bangladesh Bank through Agrani Bank PLC.
- The ageing of the Cash incentive receivable is maximum 06 (Six) months.
- FDR's interest receivable represents the provision of interest receivable on FDR's up to 30.06.2025.
- PF Lapse (Employer's Portion) receivable represents the provision of PF Lapse receivable on (Employer's Portion) up to 30.06.2025 as per Financial Reporting Act 2015.

14. INVESTMENT IN FINANCIAL ASSETS: TK. 399,889,673

FDRs with Dhaka Bank PLC., Foreign Exchange Br., Dhaka	270,323,742	251,245,849
FDRs with Eastern Bank PLC., Principal Br., Dhaka	99,465,931	91,934,544
FDRs with Agrani Bank PLC., Agrabad Corporate Br., Chattogram	30,100,000	30,100,000
	399,889,673	373,280,393

- FDR's are made for more than 3 (three) months.

15. CASH AND CASH EQUIVALENTS: TK. 2,943,719**Cash in Hand:**

Head Office	12,353	371
Factory Office	21,708	70,141
	34,061	70,512

Cash at Bank with:

Agrani Bank PLC., ESA A/C, Agrabad Corporate Br., Chattogram	408,400	364,602
Agrani Bank PLC., FCY A/C, Agrabad Corporate Br., Chattogram	1,235,781	889,779
Agrani Bank PLC., CD A/C, Agrabad Corporate Br., Chattogram	-	97,315,744
Agrani Bank PLC., PLEDGE A/C, Agrabad Corporate Br., Chattogram	-	6,550
Eastern Bank PLC., SND A/C, Principal Branch, Dhaka	9,347	18,604
The Hongkong & Shanghai Banking Corporation PLC., CD A/C, Dhaka	20,734	22,674
The Hongkong & Shanghai Banking Corporation PLC., (CD-Div.A/C),	1,202,067	1,317,055
Dhaka Bank PLC., OD A/C, Foreign Exchange Br., Dhaka	1,162	68,562
Dhaka Bank PLC., CD A/C, Foreign Exchange Br., Dhaka	32,168	32,358
	2,909,658	100,035,928
	2,943,719	100,106,440

- Cash in hand was physically counted and verified at the year ended as on 30.06.2025. All Bank balances were reconciled and confirmed by bank statements.
- Foreign currency Account balances in USD are given below which has converted in BDT. The Closing conversion rate of USD was Tk. 121.78 on 30.06.2025 as compared to Tk. 116.65 on 30.06.2024.

	<u>In USD</u>	<u>In USD</u>
Agrani Bank PLC., FCY A/C, Agrabad Corporate Br., Chattogram	<u>10,147.65</u>	<u>7,627.77</u>

30.06.2025**30.06.2024**

16. SHARE CAPITAL: TK. 57,024,000**Authorized Capital:**

15,000,000 Ordinary Shares of Tk. 10/= each	150,000,000	150,000,000
	=====	=====

Issued, Subscribed & Paid up Capital:

5,702,400 Ordinary Shares of Tk. 10/= each	57,024,000	57,024,000
	=====	=====

Allotment Date	Types of Issue	No. of Share	Face value of Per Share	Amount (BDT)	Basis of allotment
21 st March 1979 during Incorporation	Ordinary	100	100	10,000	Cash (by Bank)
Allotted during the year 1979-80	Ordinary	21,900	100	2,190,000	Cash (by Bank)
Allotted during the year 1981-82	Ordinary	22,000	100	2,200,000	IPO
Allotted during the year 1985-86	Bonus	8,800	100	880,000	Bonus Share
Allotted during the year 1989-90	Bonus	10,560	100	1,056,000	Bonus Share
Allotted during the year 1993-94	Bonus	63,360	100	6,336,000	Bonus Share
Allotted during the year 1994-95	Bonus	63,360	100	6,336,000	Bonus Share
Allotted during the year 1996-97	Bonus	190,080	100	19,008,000	Bonus Share
Allotted during the year 1996-97	Right	190,080	100	19,008,000	Right Share
		570,240		57,024,000	
Split the share price as on 13.11.2011		5,702,400	10	57,024,000	BSEC notification

- There was no preference share issued by the Company.

Composition of Shareholdings (As on 30.06.2025):

Sponsors & Directors	53.39%	53.39%
Institutions	5.10%	5.61%
Public - Local	<u>41.51%</u>	<u>41.00%</u>
	100.00%	100.00%
	=====	=====

The distribution showing the number of shareholders and their shareholdings in percentages are as follows:

<u>No. of Share Holders</u>	<u>Range</u>	<u>Total Holdings</u>	<u>In %</u>
3,456	Less than & equal 500 Shares	439,314	7.71
757	501 to 5,000 Shares	1,129,520	19.81
41	5,001 to 10,000 Shares	277,987	4.87
21	10,001 to 20,000 Shares	287,592	5.04
8	20,001 to 30,000 Shares	206,427	3.62
2	30,001 to 40,000 Shares	67,177	1.18
0	40,001 to 50,000 Shares	-	-
1	50,001 to 100,000 Shares	50,404	0.88
2	100,001 to 200,000 Shares	329,990	5.79
3	Over 200,000 Shares	2,913,989	51.10
-----		-----	-----
4,291		5,702,400	100.00
=====		=====	=====

30.06.202530.06.2024

17. SHARE PREMIUM: TK. 209,088,000

209,088,000	209,088,000
=====	=====

- This represents premium of Tk. 1,100 per Share of 190,080 Right Shares of Tk. 100 each.

18. RESERVE AND SURPLUS: TK. 291,151,346

This represents the following:

Reserve for Re-investment	51,162,905	51,162,905
Retained Earnings	239,381,441	214,247,378
Capital Gain	607,000	607,000
	-----	-----
	291,151,346	266,017,283
	=====	=====

- Reserve for Re-investment represents Tax Holiday Reserve made up to the Tax Holiday period of the Company as per requirements of the Income Tax Ordinance, 1984 and the capital gain represents the difference between sale proceeds less face value of Shares of Amam Sea Food Industries Limited in 2002-03. The reserve and surplus is utilized in the Company's business.

19. FAIR VALUATION SURPLUS OF INVESTMENTS: TK. 161,524,585

Opening Balance	196,762,609	265,405,465
Adjustment for fair valuation surplus/(deficit) during the year	(39,153,360)	(76,269,840)
Less: Deferred Tax @10%	3,915,336	7,626,984
Fair valuation surplus/(deficit) during the year	(35,238,024)	(68,642,856)
	-----	-----
	161,524,585	196,762,609
	=====	=====

- Fair valuation surplus/(deficit) of investments represents the difference between market value of the listed Company's shares (Apex Spinning & Knitting Mills Limited and Apex Weaving & Finishing Mills Limited) on the closing date and the cost price after adjustment of deferred tax.

20. DEFERRED TAX LIABILITIES: TK. 33,987,069

(a) Deferred tax liabilities on Depreciable Assets	(2,183,645)	(1,397,593)
(b) Deferred tax liabilities on foreign currency translation gain/(loss)	(12,139)	12,271
(c) Deferred tax liabilities on FDRs Interest Receivable	4,951,054	3,693,571
(d) Deferred tax liabilities on PF Lapse (Employer's Portion) Receivable	41,633	40,233
(e) Deferred tax liabilities on Cash Incentive Receivable	13,242,990	12,642,590
(f) Deferred tax liabilities on Fair valuation surplus of Investments	17,947,176	21,862,512
	33,987,069	36,853,585
	=====	=====

- The provision for deferred tax (expenses)/income is made to pay/adjust future income tax liability/ (asset) due to accumulated temporary differences. This has been raised mainly for fair valuation of Investments as per IAS 12. The details are given below:

	<u>30.06.2025</u>	<u>30.06.2024</u>
a) Book Value of Depreciable Assets	72,386,035	79,577,405
Tax base of Depreciable Assets	<u>90,583,075</u>	<u>91,224,011</u>
Net Taxable Temporary Difference	(18,197,040)	(11,646,606)
Effective Tax Rate	<u>12.00%</u>	<u>12.00%</u>
Closing Deferred Tax (Assets)/Liabilities arising from depreciable assets	(2,183,645)	(1,397,593)
Opening Deferred Tax Balance	<u>(1,397,593)</u>	<u>(562,255)</u>
Deferred Tax (Expenses)/Income	<u>786,052</u>	<u>835,338</u>
b) Foreign currency translation gain/(loss) (unrealized)	(53,952)	54,539
Effective Tax Rate	<u>22.50%</u>	<u>22.50%</u>
Closing Deferred Tax (Assets)/Liabilities arising from unrealized Foreign currency translation gain/(loss)	(12,139)	12,271
Opening Deferred Tax Balance	<u>12,271</u>	<u>(2,748)</u>
Deferred Tax (Expenses)/Income	24,411	(15,019)
c) Unrealized Interest on FDRs	22,004,686	16,415,873
Effective Tax Rate	<u>22.50%</u>	<u>22.50%</u>
Closing Deferred Tax (Assets)/Liabilities arising from unrealized FDRs Interest	4,951,054	3,693,571
Opening Deferred Tax Balance	<u>3,693,571</u>	<u>2,169,634</u>
Deferred Tax (Expenses) / Income	<u>(1,257,483)</u>	<u>(1,523,937)</u>
d) PF Lapse (Employer's Portion) Receivable	185,035	178,815
Effective Tax Rate	<u>22.50%</u>	<u>22.50%</u>
Closing Deferred Tax (Assets)/Liabilities arising from PF Lapse (Employer's Portion) Receivable	41,633	40,233
Opening Deferred Tax Balance	<u>40,233</u>	<u>40,765</u>
Deferred Tax (Expenses) / Income	<u>(1,400)</u>	<u>533</u>
e) Cash Incentive Receivable	132,429,900	126,425,900
Effective Tax Rate	<u>10.00%</u>	<u>10.00%</u>
Closing Deferred Tax (Assets)/Liabilities arising from Cash Incentive Receivable	13,242,990	12,642,590
Opening Deferred Tax Balance	<u>12,642,590</u>	<u>8,353,790</u>
Deferred Tax (Expenses) / Income	<u>(600,400)</u>	<u>(4,288,800)</u>
Deferred Tax (Expenses) / Income (a+b+c+d+e)	<u>(1,048,820)</u>	<u>(4,991,886)</u>
	=====	=====
f) Deferred Tax (Assets)/Liabilities arising from Other Comprehensive Income:		
Gains on hedging instruments in cash flow hedges	-	-
Tax for (Losses)/gains on available for sale investments	17,947,176	21,862,512
Revaluation of property	-	-
Actuarial gain on defined benefit pension schemes	-	-
Foreign exchange gain for foreign operation	-	-
	-----	-----
Closing Deferred Tax (Assets)/Liabilities arising from investments	17,947,176	21,862,512
Opening Deferred Tax Balance	<u>21,862,512</u>	<u>29,489,496</u>
Deferred Tax (Expenses)/Income arising from investments	3,915,336	7,626,984
	-----	-----
Total Deferred Tax (Assets)/Liabilities (a+b+c+d+e+f)	<u>33,987,069</u>	<u>36,853,585</u>
	=====	=====

30.06.2025**30.06.2024****21. WORKING CAPITAL LOAN (SECURED): TK. 261,152,588**

CC (Hypo) from Agrani Bank PLC, Agrabad Corporate Branch, Chattogram
 CC (Pledge) from Agrani Bank PLC, Agrabad Corporate Branch, Chattogram

62,027,979

651,458

199,124,609

-

261,152,588

651,458

- The Working Capital Loan was taken from Agrani Bank PLC, Agrabad Corporate Branch, Jahan Building, Agrabad C/A, Chattogram, which is fully secured against 1st charge on Land, Building, Plant & Machinery and all other Assets of the Company and Pledge of Finished Goods.
- The Company has Cash Credit facilities of Tk. 78.00 Crore (Hypothecation Tk. 18.00 Crore & Pledge of finished goods Tk. 60.00 Crore). Apart from this, the Company has no such other credit facilities. The Loan bears interest @ 11.99% p.a. from 01.07.2024 to 30.09.2024, @ 12.46% p.a. from 01.10.2024 to 31.12.2024, @ 12.40% from 01.01.2025 to 31.03.2025 & @ 12.63% p.a. from 01.04.2025 to 30.06.2025

22. TRADE PAYABLES: TK. 323,835,238

Shrimp Purchased

323,835,238

327,800,584

323,835,238

327,800,584

Shrimps are purchased directly from the Shrimps cultivators i.e. the owner of the Gher and price are fixed after bargaining on the respective day of the purchase. All trade payables were paid in full subsequently.

30.06.2025**30.06.2024****23. OTHER PAYABLES: TK. 178,247,906**

Advance against export	24,625,202	17,591,496
Advertisement	-	4,275
Audit Fees (including VAT)	402,500	402,500
Chemicals	1,737,750	-
Clearing & forwarding	3,002,972	466,963
Contribution to PPF & WF	4,073,843	4,017,641
Directors' Remuneration	800,000	775,000
Ice	71,941	24,061
Legal & Professional Fees	69,000	54,000
Office Maintenance	-	1,898
Packing Materials	6,679,735	2,586,787
Bill Purchased and Discounted payable	129,494,338	-
Power, Fuel and Water	124,910	226,765
Postage & Stamps	10,217	3,565
Printing & Stationery	5,847	6,887
Corporate Expenses & Others	426,690	1,161,488
Repairs (Factory Building)	-	52,700
Repairs (Machinery & Equipment)	475,902	541,028
Salaries & Allowances	2,563,705	2,492,114
Sanitation Expenses	-	13,200
Staff Income Tax	139,189	104,851
Staff Welfare Expenses	101,750	100,800
Survey Fees & Inspection	40,500	45,000
Telephone, Telex & Fax	3,485	9,969
TDS Payable to Govt.	232,041	22,060
Uniform & Liveries	57,010	13,646
Wages & Salaries	3,086,572	2,922,258
VAT Payable to Govt.	22,807	27,248
	178,247,906	33,668,200

- All other payables have been fully paid subsequently except contribution to PPF & WF and Audit Fees.

24. CURRENT TAX LIABILITIES: TK. 43,889,186

Opening Balance	38,622,210	64,776,310
Add: Current year tax	43,889,186	38,622,210
Add: Tax Provision as per section 22, ITA 2023	-	3,942,711
	82,511,396	107,341,231
Less: Adjustment against Tax Provision as per section 22, ITA 2023	-	(3,942,711)
Less: Adjustment against assessment year 2024-25	(38,622,210)	(64,776,310)
	43,889,186	38,622,210

- This represents the tax liability up to the assessment year 2024-25. Assessments have been completed up to income year 2023-24 and assessment figures (Liability/Advance) has been adjusted with the Accounts.

25. UNCLAIMED DIVIDEND ACCOUNT: TK. 1,192,221**Unclaimed Dividend**

Opening Balance	1,296,470	1,198,780
Add: Dividend approved at AGM 2024	11,404,800	11,404,800
Add: Fraction Figure in Dividend up to 2023-2024	-	51.98
	12,701,270	12,603,632
Less: Paid during the year up to 30.06.2025	(11,509,049)	(11,307,162)
	1,192,221	1,296,470

- Unclaimed dividend represents the dividend warrants of Tk.1,192,221.18 not presented to bank by the shareholders within June 30, 2025. The details of unclaimed dividend as on 30 June 2025 is as under:

<u>Year</u>	<u>Taka</u>	<u>Taka</u>
2020-2021	-	462,533.00
2021-2022	349,082.90	351,522.40
2022-2023	475,503.10	482,414.58
2023-2024	367,635.18	-
	1,192,221.18	1,296,469.98

- According to the Directive (No. BSEC/CMRRCD/2021-386/03) dated January 14, 2021, of Bangladesh Securities and Exchange Commission (BSEC) para 3 (Vii) regarding the details information of unclaimed dividend shall report in the statement of Financial Position as separate line, so we have reported in the Statement of financial position as separate line item "Unclaimed Dividend Account".
- According to the BSEC's letter No. SEC/SRMIC/165-2020/part-1/166 dated July 06, 2021 regarding the transfer of Unclaimed Dividend along with prescribed dividend distribution compliance report upto 2020-2021. Accordingly, we have transferred the Unclaimed Dividend Amount Tk.460,093.50 for the above periods to the "Capital Market Stabilization Fund" (CMSF) Vide Cheque - 0658510, dated 25 June 2025 of The Hongkong & Shanghai Banking Corporation PLC (HSBC).

2024-2025**2023-2024****26. REVENUE: TK. 2,156,207,152**

	<u>Qty. in Kg</u>	<u>US\$</u>		
Sale of Shrimp	1,954,653	17,951,199	2,150,907,404	2,034,868,423
Sale of White Fish	8,350	43,575	5,299,748	-
Export of Shrimps	1,963,003	17,994,774	2,156,207,152	2,034,868,423
	=====	=====	=====	=====

- Country wise break up of the Export for the year 2024-2025:

<u>Name of the Countries</u>	<u>Quantity</u> <u>In KG</u>	<u>USD</u>
Netherlands	613,105.00	5,134,391.50
USA	354,742.00	4,049,620.00
Germany	304,100.00	2,708,380.00
Belgium	175,400.00	1,738,044.00
Russia	220,872.00	1,715,054.00
UK	122,900.00	921,447.37
Canada	56,929.00	767,522.11
Ukraine	65,000.00	530,015.00
Thailand	32,000.00	291,950.00
Spain	9,605.00	94,775.00
UAE	8,350.00	43,575.00
	-----	-----
	1,963,003	17,994,774
	=====	=====

27. COST OF GOODS SOLD: TK. 1,930,781,466

	<u>Qty. in Kg.</u>	<u>Notes</u>		
Opening Stock of Finished Goods	272,348		109,225,436	120,483,258
Add: Cost of Production	<u>2,142,228</u>	29	<u>2,138,040,022</u>	<u>1,829,271,142</u>
	2,414,576		2,247,265,458	1,949,754,400
Less: Closing Stock of Finished Goods	<u>(451,573)</u>		<u>(316,483,992)</u>	<u>(109,225,436)</u>
	1,963,003		-----	-----
	=====		1,930,781,466	1,840,528,964
			=====	=====

28. COST OF PRODUCTION: TK. 2,138,040,022

	<u>Qty. in Kg.</u>	<u>Notes</u>		
Shrimp Purchased	2,239,968		1,955,683,191	1,653,654,143
White Fish Purchase	8,146		4,235,335	-
Raw Material Purchase	2,248,114		1,959,918,526	1,653,654,143
Packing Materials, Chemicals, Ice and Ingredients consumed		30	54,042,505	50,549,848
Direct Labor			32,621,618	27,248,188
Factory Overhead		31	91,457,373	97,818,963
			-----	-----
			2,138,040,022	1,829,271,142
			=====	=====

- Cash incentive adjusted with the raw materials purchase.

2024-2025 **2023-2024**

29. PACKING MATERIALS, CHEMICALS, ICE & INGREDIENTS CONSUMED: TK. 54,042,505

(a) Opening Balance (Packing Materials)	3,950,353	3,746,726
Add: Packing Materials Purchase	43,961,288	41,193,843
	-----	-----
	47,911,641	44,940,569
Less: Packing Materials in hand	(3,365,958)	(3,950,353)
	-----	-----
	<u>44,545,683</u>	<u>40,990,216</u>
 (b) Opening balance (Chemical & Ingredients)	 2,124,767	 4,895,316
Add: Chemicals, Ice and Ingredients Purchase	11,572,690	6,789,083
	-----	-----
	13,697,457	11,684,399
Less: Chemical and Ingredients in hand	(4,200,635)	(2,124,767)
	-----	-----
	<u>9,496,822</u>	<u>9,559,632</u>
Total (a+b)	54,042,505	50,549,848
	=====	=====

30. FACTORY OVERHEAD: TK. 91,457,373

Wages & Salaries	20,299,228	19,662,161
Bonus to Workers'	510,190	504,409
Power, Fuel & Water	40,581,841	41,885,652
Consumable Stores & Spares	850,100	1,530,679
Insurance premium	2,941,091	3,306,669
Repair & Maintenance	10,846,217	15,089,451
Carriage Inward	21,030	47,635
Depreciation	15,407,676	15,792,307
	-----	-----
	91,457,373	97,818,963
	=====	=====

31. OTHER OPERATING INCOME / (LOSS): TK. (55,212)

Foreign Exchange Gain / (Loss) from operation/ Transaction	(1,260)	-
Foreign Currency Translation Gain / (Loss)	(53,952)	54,539
	(55,212)	54,539
	=====	=====

Foreign currency translation gain / (loss) represents the difference between the closing conversion rate and the ledger conversion rate of FCY Account as on 30.06.2025.

2024-20252023-2024**32. ADMINISTRATIVE AND SELLING OVERHEAD: TK. 160,966,703**

Advertisement	253,920	189,751
Audit Fees (Including VAT)	402,500	402,500
Board Meeting Fees (Including VAT)	23,875	13,250
Bonus to Staff	3,970,610	4,254,581
Contribution to Provident Fund	2,366,172	2,256,891
Depreciation on Tangible Assets	830,603	927,902
Directors' Remuneration	9,600,000	9,300,000
Donation & Subscription	503,200	1,200
Electricity & WASA Charges	923,963	805,581
Entertainment	573,303	609,601
Freight, Forwarding & Export Expenses	79,304,332	46,826,570
General Fees & Charges	447,300	4,800
Laboratory Expenses	643,399	344,519
Laboratory Testing Expenses	5,604,059	6,439,452
Legal & Professional Fees	964,750	276,750
License & Renewals	641,866	873,539
Medical Expenses	5,916	16,843
Membership Subscription	516,050	113,950
Newspaper & Periodicals	1,464	2,338
Office Maintenance	1,200	1,500
Postage & Stamp	425,844	413,341
Printing & Stationery	722,610	864,162
Rent, Rates & Taxes	239,400	208,950
Corporate Expenses & Others	1,983,231	1,908,786
EPF Income Tax	5,870	35,413
Salaries & Allowances	36,044,557	34,978,671
Sales Commission	2,815,215	922,592
Sales Promotion Expenses	5,390,260	8,524,108
Sanitation Expenses	245,965	283,542
Staff Fooding	1,023,318	936,604
Staff Welfare Expenses	1,793,445	1,827,667
T.A & Conveyance	593,388	958,152
Telephone, Telex & Fax	498,921	454,601
Uniform & Liveries	845,906	841,662
Transportation Expenses	760,287	913,191
	160,966,703	127,732,959

- Directors' Remuneration paid to the Directors for their full time service rendered are:

a) Mrs. Shawkat Ara Ahmed	4,800,000	4,800,000
b) Mr. Ashim Kumar Barua	4,800,000	4,500,000
	9,600,000	9,300,000

- Audit Fee is fixed by the Shareholders in the Annual General Meeting and does not include any other remuneration to Auditors.
- Sales promotion expenses include cost of samples and courier cost for distribution of free samples to the buyers.
- There are **9 (Nine)** Board Meetings held during the year.

2024-20252023-2024**33. FINANCE & OTHER INCOME: Tk. 47,122,170****Dividend Income:**

Dividend from Apex Spinning & Knitting Mills Ltd.
Dividend from CDBL

4,526,400

1,142,362

5,668,762

4,526,400

1,142,362

5,668,762

Interest Income on FDRs

41,268,214

26,803,082

Interest Income on SND Account

159

1,907

PF Lapse (Employer's Portion)

185,035

178,815

47,122,170**32,652,566**

=====

=====

34. FINANCIAL EXPENSES: TK. 25,975,228

Interest

15,474,061

6,870,947

Charges

10,501,167

8,072,202

25,975,228**14,943,149**

=====

=====

36. PROVISION FOR CONTRIBUTION TO PPF & WF: TK.**(4,073,843)****(4,017,641)**

This represents 5% of the net profit after charging such contribution provided as per provisions of the Bangladesh Labor Act, 2006 (Amended 2013 & 2017) and Bangladesh Labor Rules, 2015 and is payable to workers' as defined in the said Act.

37. TAX EXPENSES:**A) CURRENT TAX: TK. 43,889,186**

Current tax consists the higher of minimum tax U/S 163 (2ka, kha), 163 (5-kh-uho) considering below a, b, c ie a) tax on income basis b) TDS on these income U/S 163 (2 ka, kha) & c) tax on all gross received U/S-163 (5-kh-e) and also others income realized during the period from 1st July 2024 to 30th June 2025. Details as follows:

Calculation of Current tax:**a) Tax on Income basis:****i) Tax on Business profit:**

Profit before tax

81,476,868

80,352,815

Other Operating (Income) / Loss from translation

53,952

(54,539)

Less: Finance & Other Income

(47,122,170)

(32,652,566)

Net Operating Profit/(Loss)

34,408,651**47,645,710**

Tax Rate

12%**12%**

Tax on Business Profit

4,129,038**5,717,485****ii) Tax on Other Income:****%**

x) Tax on Dividend Income

20.00

1,133,752

1,133,752

y) Tax on Cash Incentive realized

10.00

13,440,900

11,643,420

z) Tax on Finance Income (FDRs & SND)

22.50

8,027,901

4,778,389

22,602,553**17,555,561****Total a (i+ii)****26,731,591****23,273,046******as per SRO # 253-law / income tax-09/23 dated 23.08.23****b) TDS U/S-163 (2-ka, kha)****%**

i) TDS on export proceeds

1.00

21,246,400

21,020,787

ii) TDS on Dividend Income

20.00

1,133,752

1,133,752

iii) TDS on Cash Incentive (realized amount)

10.00

13,440,900

11,643,420

iv) TDS on Finance Income (realized amount)

20.00

7,133,880

4,245,516

42,954,933**38,043,476**

39. NET ASSETS VALUE (NAV) PER SHARE

$$\text{NAV Per Share} = \frac{\text{Net Assets (Total Assets – Total Liabilities)}}{\text{Number of ordinary shares outstanding}}$$

	718,787,931		728,891,892		
Net Assets Value (NAV) Per Share	=	-----	=	126.05	-----
		5,702,400			5,702,400
					= 127.82

- Net Assets Value (NAV) per share is Tk. 126.05 as on 30.06.2025 but it was Tk. 127.82 as on 30.06.2024. The main reason for decreasing NAV due to decrease in share price of Investments.

40. NET OPERATING CASH FLOWS PER SHARE (NOCFPS):

$$\text{NOCFPS} = \frac{\text{Net Operating Cash Flows}}{\text{Number of ordinary shares outstanding}}$$

	(337,366,963)		136,276,275		
NOCF Per Share (NOCFPS)	=	-----	=	(59.16)	-----
		5,702,400			5,702,400
					= 23.90

- There was significant variance in net operating cash flows as compared to the last year. The Net Operating Cash Flows per Share is Tk. (59.16) but it was Tk. 23.90 in 2023-24 which is mainly for decrease in collection from revenue increase in Bank Charges & Commission & also increase in payments for cost & expenses during the year 2024-2025 as compared to last year, however the scenario is changeable time to time depending on different issues.

41. EVENTS AFTER REPORTING PERIOD:**a) Proposed Dividend:**

The Board of Directors recommended cash Dividend of Tk. 2.00/- per Share for the financial year 2024-25 at the Board Meeting held on October 08, 2025. The total amount of Dividend is TK. 11,404,800/-.

b) Other Significant Events:

There is no other significant event that has occurred between the Statement of Financial Position date and the date when the financial statements were authorized for issue by the Board of Directors of the Company.

42. RELATED PARTY TRANSACTIONS:

- There are one related party (Inter Company) transactions during the year under review.
- Transaction with key management personnel:

Name	Relationship	Nature	Transaction	Opening Balance	Transaction during the period	Closing Balance
1. Mr. Zahur Ahmed PhD	Chairman	Revenue Expenditure	*Office rent	-	-	-
2. Mrs. Shawkat Ara Ahmed	Director					
3. Mr. Shahriar Ahmed	Director					
4. Mr. Mahir Ahmed	Family member of Director					
5. Mr. Eifaz Ahmed						

*The Directors & their family members have provided a rent-free office space for business transaction for the company as per agreement. However, the total rental spaces as mentioned in the agreement is approximately 79,444.10 sft for 11 sister concerns of the Directors of the company which is located at Shanta Sky Mark (Level 8 to 13), Plot # 18, Block # CWS(A), Gulshan Avenue, Gulshan, Dhaka-1212. Therefore, the value of the related party transaction is nil.

- The Company is now paying Remuneration to the 02 (two) Directors who are rendering full time service to the Company and in addition to that there is nothing paid to them (**Note No. 33 for details**).
- The Company operates a contributory provident fund which is administrates by the Board of Trustee. The Company has also a Group Insurance Scheme. The Company pays its monthly contribution for the Key Management to the Provident Fund Trust and the Company has no further liability. Group insurance premium is paid to the Insurance Company once in a year and if there is any claim that will be entertained by the Insurance Company for the Key Management and the Company has no liability. In addition to that there is nothing paid to them except salaries and allowances.
- **Sharing Common Cost:** The company shares some common cost in association with other entities that fall under the definition of related parties (entity under common control) of Tk.11,615,350 and Tk. 1,08,80,552/- has been paid off during the year. The outstanding balance at the year end of Tk. 4,26,690/- and Tk. 11,61,488/- for the year June 30, 2024 and June 30, 2025 respectively shown as liability under the head of "other payable". Cost is allocated among the entities at appropriate basis e.g., manpower basis, floor area, consumption of utility.

	<u>2024-2025</u>		<u>2023-2024</u>	
43. GENERAL:				
(a) Production capacity (Quantity in M/T):				
Installed Capacity	7,200	%	7,200	%
Actual Capacity utilized	2,248	31.22	1,807	25.09
	-----		-----	
Variation	4,952		5,393	
	=====		=====	

- It is a seasonal business; shrimps season remains for only about 6 (six) months (May to October) in a year. The Company was unable to achieve the optimum capacity due to non-availability of adequate shrimps throughout the year.

	<u>2024-2025</u>	<u>2023-2024</u>
(b) Production (Quantity in Kg):		
Shrimps & Other Fish	2,142,228	1,806,696
	<u>2,142,228</u>	<u>1,806,696</u>
	<u>=====</u>	<u>=====</u>
(c) Export (Quantity in Kg):		
Shrimps	1,954,653	1,802,745
White Fish	8,350	-
	<u>1,963,003</u>	<u>1,802,745</u>
	<u>=====</u>	<u>=====</u>
(d) Consumption (Value in Taka):		<u>2024-2025</u>
<u>Items</u>	<u>Value</u>	<u>Consumption</u>
		<u>%</u>
Local Shrimps	1,955,683,191	97.11
Local White Fish	4,235,335	0.21
Local Packing Materials, Chemicals, Ice & Ingredients	54,042,505	2.68

2024-2025**(e) Salaries & Wages:**

	<u>No. of Employees</u>	<u>Taka</u>
Up to Tk. 5,000.00 per month	-	-
Above Tk. 5,000.00 per month	207	63,190,757
	-----	-----
	207	63,190,757
	=====	=====

44. PAYMENTS /PERQUISITES TO DIRECTORS/OFFICERS (KEY MANAGEMENT):

The aggregate amounts paid / provided during the year in respect of Directors and Officers of the Company as defined in the Securities and Exchange Commission Rules, 1987 are disclosed below:

	<u>Directors</u>	<u>Officers</u>
Board Meeting Fees	23,875	-
Salaries and Allowances	9,600,000	34,942,470
Contribution to Provident Fund	-	2,118,274
Bonus	-	4,969,518
Perquisites	-	4,158,167

45. CAPITAL EXPENDITURE COMMITMENT:

- There was no capital expenditure contracted or incurred or provided for as on 30th June 2025.
- There was no material capital expenditure authorized by the Board or contracted for as on 30th June 2025.

46. CONTINGENT LIABILITY:

- There is Tk. 1.72 million as Bank guarantee for which the Company is contingently liable as on 30th June 2025.

In reference to the letter নং-অম/অবি/ব্যংকিং নীতি শাখা-২/ঋণ-৭/২০০২(অংশ-২)/নং-অম/অবি/ব্যংকিং নীতি শাখা-২/ঋণ-৭/২০০২(অংশ-২)/৩৯৫ dated 12.11.2009 of Bank and Financial Institution (policy) subsection of Bangladesh Bank, the Agrani Bank PLC had granted a loan of Tk. 15 crore for the company bearing interest rate is 11% pa. Out of which, the government will subsidise the interest 3% and the company was obliged to pay principal amount and interest at 8% on quarterly installment basis. The company had paid off all these principal amount and interest at 8% but the Agrani Bank PLC was unable to collect subsidise interest of Tk. 24,379,282(which is 3%) from government, which is wrongly shown as liability for the company by the Agrani Bank PLC. The company had made writ petition with the honorable High Court Division Writ Petition No.8196 of 2025 to record this liability for government rather than recorded liability for the company. There has any option/ chance to be paid off above mentioned liability as this is the liability of government.

47. DURING THE YEAR UNDER REVIEW:

- No amount of money was spent by the Company for compensating any member of the Board for special service rendered except as stated above.
- There was no bank guarantee issued by the company on behalf of the directors.
- There was no brokerage paid against sales during the year 2024-25.

- There was no expense on account of miscellaneous/general expenses.
- There was no claim against the Company that has not been acknowledged as debt on 30th June 2025.
- There was no credit facility available to the Company under any contract or availed of as on 30th June 2025 other than trade credit available in the ordinary course of business.
- There was no expense incurred in foreign exchange on account of Royalty, Technical Experts, Professional and Advisory Fee, Interest, Brokerage etc.

ANNEXURE-1**Reconciliation of net profit with cash flows from operating activities:**

Reconciliation of net income or net profit with cash flows from operating activities making adjustment for non-cash items, for non-operating items and for the net changes in operating accruals has been disclosed as per BSEC notification no: BSEC/CMRRCD/2006-158/208/Admin/81 dated 20 June, 2018

Amount in BDT

	<u>2024-2025</u>	<u>2023-2024</u>
CASH FLOW FROM OPERATING ACTIVITIES:		
Net Profit after tax Expenses	36,538,863	32,250,703
Add: Depreciation on tangible assets	16,238,279	16,720,209
Less: Effect of Foreign Currency Translation Gain/(Loss)	53,952	(54,539)
Less: Finance & Other income during the year	(46,936,976)	(32,471,844)
Add: Interest & Other Financial Charges Paid	15,474,061	6,870,947
Add: Tax Expenses	44,938,006	48,102,112
(Increase)/Decrease in Inventories	(208,750,029)	13,824,744
(Increase)/Decrease in Trade Receivables	(286,081,456)	55,169,131
(Increase)/Decrease in Advance, Deposits & Pre-payments	(76,700)	3,967,804
(Increase)/Decrease in Other Receivables	(6,010,220)	(42,862,993)
Income tax paid during the year	(43,369,103)	(42,640,921)
(Increase)/Decrease in Security deposits	-	(3,215,621)
Increase/(Decrease) in Trade Payables	(3,965,346)	69,561,471
Increase/(Decrease) in Other Payables	144,579,706	11,055,072
	-----	-----
Net cash generated from/(used in) operating activities	(337,366,963)	136,276,275
	=====	=====
RECONCILIATION:		
Net cash generated from/(used in) operating activities- Indirect method:	(337,366,963)	136,276,275
Net cash generated from/(used in) operating activities- Direct method:	(337,366,963)	136,276,275
	-----	-----
Differences	-	-
	=====	=====